

Landscape Overseer – Challa Station, WA

Job description

An exceptional opportunity to blend **cattle production with a love of nature conservation in one of Australia's largest privately owned landscapes.**

Sapphire Wild, the sustainable cattle operations company under the Forever Wild Initiative, has an opening for a **Landscape Overseer based at [Challa Station, Western Australia](#).**

The role is located within an extraordinary landscape, helping:

- **Lead the production of high-quality, ecologically sound beef across a herd of 3000 head**
- **Support the conservation of multiple rare and threatened species**
- **Use and maintain large earth-moving equipment for landscape rehabilitation**

This **full-time, ongoing contract** offers a strong opportunity for a capable person looking to engage in truly sustainable beef cattle. If you have a rural background with a keen interest in regenerative agriculture & conservation, and low-stress livestock handling (LSLH), and experience with machinery, we want you to apply.

Families welcome - the perfect place for kids to grow up.

The Forever Wild Initiative is a unique hybrid organisation working in high-value biodiversity landscapes of Queensland and Western Australia. Our model is to ensure landscapes are protected and managed for their biodiversity, economic, and social values.

This is the future – be a part of it.

Location

The job is based at Challa Station, **a beautiful 200,000ha property** that produces high-quality beef cattle under a conservation management plan. However, the role works with the Livestock & Operations team to help oversee cattle and conservation operations **across the entire 600,000ha landscape.**

The air-conditioned homestead is well-appointed, with a swimming pool, tennis court and only 60km from Mount Magnet town.

Key Duties & Responsibilities

- Working under the Livestock & Operations team, the position is responsible for overseeing cattle and land management activities, and leading and coordinating staff to execute operational plans across the aggregated Challa, Meeline and Narndee/Boodanoo Stations, and manage best practices in animal welfare and quality assurance.
- Ensure accurate record keeping – i.e. cattle numbers and movements, vaccination records, time sheets, and bore records.
- Oversee and manage maintenance of fences, yards, and watering points, and general infrastructure maintenance.
- Conduct heavy machinery operations, including for contracts on-station. Ensure machinery is fully up to spec and maintained, with service intervals and records

- Support the science team in the field to engage in monitoring and applied conservation works for species and habitat condition, including landscape rehabilitation, and surveys
- Be competent in the use of laptops and in written communication through emails. Competent use of tools such as AgriWeb and Microsoft for reporting and basic data input
- Lead with a focus on safety, performance, and integrity.
- Maintain a positive and professional image for the Forever Wild Initiative
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- Maintain a positive and professional image for Samphire Wild

Job Requirements

Essential

- Demonstrated experience in remote landscapes and relevant health & safety practices.
- Demonstrated ability to work under remote guidance as part of the Livestock & Operations team, with integrity and timeliness.
- Minimum three years' experience in rural industry and demonstrated experience in cattle handling.
- Excellent organisational skills overseeing day-to-day planning, within a logistically busy and diverse environment.
- Competent and experienced on motorbikes.
- Moderate to high levels of physical fitness to undertake station work.
- The ability to lead and supervise a small team, working to a budget and a timeline.
- Strong communication and interpersonal skills to effectively manage and coordinate with staff and management.
- Sustainable rangeland management experience or knowledge, or applied conservation knowledge.
- Current manual driver's licence.
- HR licence or (ability to obtain one within 6 months).
- Competent operator of heavy machinery, including maintenance and relevant tickets / ability to obtain tickets and learn.

Desirable

- HC /MC Licence
- Machinery tickets
- Degree (or Diploma) in agriculture (focus on regenerative) OR conservation biology OR other land management

Job Benefits

Accommodation: high-quality, air-conditioned family homestead, WiFi, power, water, gas. Also includes a swimming pool and tennis court. The Forever Wild Initiative emphasises a healthy work-life balance and couples, including with children, are most welcome to apply. Partner work opportunities exist in Mount Magnet.

Other benefits: generous leave entitlements, professional development opportunities.

Relocation support: up to \$5000 (within Australia only).

Don't miss out! Apply now.

https://youtu.be/syvHyGl_yeA?si=UosHXFg79BR0LKX6

How to apply:

APPLY NOW with:

1. a current CV/resume
2. a 1-page cover letter explaining your interest and why you are a good fit for this role
3. a short paragraph or statement for each of the essential job requirements, and desirable requirements if applicable, describing how you meet each requirement.

This job is open to Australian citizens / permanent residents only.

If you wish for more information on the role, please email Mick Hinchcliffe (National Operations Manager) on m.hinchcliffe@foreverwild.com.au