

Position Description

Operations Manager



Employment Type: Full time
Reports to: General Manager - Feedlot
Employee Name: TBC

About Us

Nestled in the fertile Riverina region of NSW, Ravensworth Agriculture stands as a beacon of excellence in the realm of agribusiness. A family-owned venture, stewarded with passion and precision by the Harris Family, and their adept management team, this establishment has carved its niche as a pioneering force in the agricultural sector.

Operating a 50,000-head cattle feedlot with an expanding capacity to 75,000 head, with further opportunities to take it to its licensed capacity of 100,000 SCU, Ravensworth boasts an innovative approach that marries tradition with technology and automation. As we continue to cultivate our brand, Ravensworth remains unwavering in its commitment to quality, innovation and community engagement, reinforcing our position as industry leaders.

Ravensworth isn't just a business; it's a family. Led by our shared passion for agriculture, each one of us knows the hard work and risks that come with the job. When a new member joins our team, it's not just about learning the ropes; it's about embracing our culture of care. We make sure everyone knows how to handle equipment, whether it's a tractor or a tool, safely. And it's not just us; we ensure that anyone visiting us, from friends to business partners, is looked after.

Position Overview

The Operations Manager is responsible for leading the daily operations of the feedyard, ensuring the highest standards of livestock health, welfare and performance are achieved.

Working closely with the Feedlot General Manager, this role coordinates operational teams, feeding programs and resources to maximise productivity, efficiency and operational outcomes across the business.

The role requires strong leadership, commercial acumen and the ability to work collaboratively with internal teams, external contractors, consultants, regulators and operational stakeholders in a fast-paced agricultural environment.

Key Responsibilities

- Assist in day-to-day feedlot operations, including feeding, livestock management, maintenance and pen maintenance
- Supervise and train feedlot staff to ensure safe and efficient work practices
- Monitor cattle health and work with veterinary staff on diagnosis and treatment protocols
- Support feed and ration management in coordination with the nutritionist
- Maintain accurate records on animal inventory, treatments and feed delivery

Position Description Operations Manager



- Ensure compliance with animal welfare and environmental regulations
- Help develop and implement strategies to optimize cattle performance and feed efficiency
- Serve as Acting Manager in the absence of the Feedlot General Manager.

Skills, Experience & Attributes

To be successful in this role, you will have:

- Prior experience in feedlot operations or cattle management required
- Strong understanding of animal health, nutrition and welfare
- Leadership and team management skills
- Ability to work long hours, including weekends as needed
- Proficiency with record-keeping and feedlot management software will be highly regarded
- Ability to manage multiple priorities and work effectively under pressure
- Degree or diploma in Animal Science, Agriculture or related field preferred, but not required
- Sound knowledge of WHS legislation and contractor management requirements.

Values

Ravensworth embraces five core values which guide our behaviours, relationships and long-term strategy.

1. **Sustainability** – Ensuring that farming and livestock operations have a minimal environmental impact and can continue for generations to come.
2. **Integrity** – Operating with transparency, honesty and authenticity in all dealings, both internally and with customers.
3. **Innovation** – Embracing advanced farming techniques, research and technology to continually improve product quality and operational efficiency.
4. **Stewardship** – A commitment to caring for the land, animals and the communities in which they operate.
5. **Quality & Traceability** – Ensuring the highest standards in production, while also offering complete transparency from paddock to plate.

Workplace Expectations

Employees are expected to:

- Act in accordance with Ravensworth Agriculture Company policies, procedures and values
- Demonstrate a strong commitment to safety, integrity, and professionalism
- Maintain confidentiality and professional conduct at all times
- Positively contribute to team culture and continuous improvement initiatives.

Position Description Operations Manager



Raven'sworth
Agriculture Company

Position Acceptance

I have read and understood this position description and declare that I am fit, and able to perform the inherent requirements of this position. I understand that my duties may vary due to the organisation's operational needs.

Employee Signature:

Date:
