

# JOB ADVERTISEMENT

## Farm Manager — Beef Cattle

### Tremere Pastoral

Kianga, Queensland | Full-Time, Permanent | \$130K package + bonus + house

We're a progressive beef cattle enterprise in South East Queensland and we're looking for a Farm Manager who is genuinely practical and proactive, ready to take ownership, and grow with us.

### About Us

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Tremere Pastoral runs a commercial breeding herd, a trade cattle operation, and wishing to re-engage our opportunity small feedlot in Kianga, near Moura in Central Queensland. We're serious about how we manage country — cell grazing, leucaena systems, holistic pasture management, weed control — and we're equally serious about running a clean, efficient feedlot operation.

We're a values-led business. We back people who are motivated, take pride in their work, and want to be part of something that's building toward something. The culture here is one of learning and improvement.

### The Role

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This is a senior, hands-on leadership role. You'll be managing the full operation — breeding herd, feedlot, trade cattle, pasture systems, people, plant, and property — and reporting quarterly to the board.

We are seeking a proactive individual who is open to adopting new and innovative practices. This role offers genuine scope to influence how the operation evolves and grows. It is a long-term appointment, providing the opportunity to establish yourself in a well-regarded cattle breeding region.

### What You'll Be Doing

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- Managing the breeding herd
- Maximising the opportunity for cell grazing and leucaena systems with a proactive eye on pasture condition and weed management
- Re-engaging our opportunity feedlot: efficient grain storage and feed systems, performance monitoring, opportunity purchases
- Managing trade cattle procurement, conditioning, and marketing
- Leading a small, committed on-farm team and making sure safety is genuinely embedded in how we work
- Keeping plant and infrastructure in good order — mechanical aptitude is a plus
- Using Mobble (or similar) for livestock records and reporting, and delivering monthly board reports

### What We're Looking For

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Fundamentally, we're looking for someone who shares our values and our ambition for this property. Skills and experience matter, but energy and ambition are key.

The right person will have:

- Solid experience managing a commercial beef cattle operation, including feedlot
- Good working knowledge of cell grazing, leucaena systems, and holistic pasture management
- A Heavy Rigid (HR) Licence - preferred
- Competent in using farm management software and maintaining accurate digital records

- The communication skills to work well with a board, a team, contractors, and livestock agents
- A calm head under pressure and the confidence to back your own judgement

### What's on Offer

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- \$130,000 package — commensurate with experience
- On-property 4-bedroom residence
- Performance bonus tied to agreed targets
- A genuine long-term role with room to grow
- A supportive ownership group that's invested in your success
- A culture of education, innovation, and continuous improvement

### How to Apply

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Send us a current resume and a short cover letter. We're not after a formal essay — just tell us a bit about yourself, your background, and why this role appeals to you.

We're looking for someone whose values fit with ours as much as whose CV ticks the boxes. So if you think you're the right person for Tremere Pastoral, we look forward to hearing from you.

**Applications to** [lyntonhudson@outlook.com](mailto:lyntonhudson@outlook.com)

- Include: CV + cover letter
- Confidential enquiries welcome

If you wish to schedule a call for a brief confidential discussion prior to submitting a formal application please email [lyntonhudson@outlook.com](mailto:lyntonhudson@outlook.com) with your contact details and best time of day for a call.