

Job Title: Livestock Pre-Export Quarantine / Feedlot Manager

Location: Portland, Victoria

Employment Type: Full-Time

Salary Range: Attractive salary package to be negotiated upon application

Company: Southern Australian International Livestock Services (SAILS)

About Us

SAILS is a well-established international exporter of the finest quality Australian breeding livestock. We're committed to being efficient, ethical, and professional through all areas of the live export industry. Our mission is to maintain high standards of animal health, productivity, and staff development across every aspect of our business. Including at our fully owned pre-export quarantine / feedlot operation, Kobo, located in Portland, Victoria.

Position Summary

We are seeking an experienced and motivated **Feedlot Manager** to oversee the daily operations of Kobo. The successful candidate will ensure top performance in cattle health, nutrition, and facility management while maintaining operational efficiency and compliance with all industry standards. This is a unique opportunity that combines cattle feedlotting and intensive feeding skillset with the chance to be involved with a wide range of international markets, people and cultures at the same time.

Key Responsibilities

- Manage daily feedlot operations, including feeding schedules, animal health, and pen management
- Supervise and train staff in all aspects of feedlot operations
- Monitor cattle performance, health treatments, and mortality records
- Coordinate with veterinarians, nutritionists, and suppliers
- Ensure the highest standards of animal welfare, health management, and regulatory compliance
- Oversee maintenance and safety of facilities and equipment
- Implement and enforce environmental, health, and safety regulations
- Proven ability to translate strategic direction into practical, on-ground execution
- Implement and maintain workplace health and safety systems and best-practice operating procedures
- Induct and maintain all staff training and workplace paperwork for onboarding plus keep records of daily casual staff hours and tasks.

- Maintain and understand all live export company quarantine manuals and shipment documentation requirements for each market as required.
 - Required to complete relevant NLIS transfers in and out of the feedlot as needed plus maintain stock on hand.
 - Maintain all machinery servicing schedules and bookings as required.
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Ideal Candidate

- Minimum of 3–5 years of feedlot management / live export experience/or farm management experience in a cattle operation.
 - Strong understanding of cattle nutrition, animal health and feedlot or other livestock tracking systems.
 - Working knowledge of low stress stock handling, logistics, and maintenance practices
 - Proven ability to translate strategic direction into practical, on-ground execution
 - Proven leadership, staff supervision, and communication skills
 - Highly organised with strong attention to detail, record keeping, and reporting discipline
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Skills & Competencies

- Leadership and team development
 - Animal welfare and health oversight
 - Data collection and performance analysis
 - Problem-solving and decision-making under pressure
 - Proficiency with Microsoft Office Excel, general computer skills and cattle scanning and recording systems such as Tru Test and similar units or feedlot management systems.
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Benefits

- Competitive salary package reflective of skills and experience.
 - Potential on-farm accommodation for the right applicant and the opportunity to live and work in a picturesque rural location.
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How to Apply

Interested candidates should submit a **resume, cover letter,** and **references** to ***mark.odgers@sailsxp.com*** with the subject line **“Kobo Feedlot Manager Application – [Your Name]”**.