



Smithfield Cattle Company is a family-owned, values-driven cattle and farming operation based in Southern Queensland. We operate a 20,000-head feedlot near Proston and a 42,000-head feedlot near Goondiwindi, alongside various grazing and farming operations.

We are currently seeking an experienced Farm Manager at our Sapphire Feedlot near Goondiwindi, who is passionate about sustainable farming and adopting regenerative farming practices. The Farm Manager will actively lead and participate in all farm activities, including pasture management, crop production, soil health, irrigation, and the maintenance of equipment and property, ensuring operational efficiency, safety, and compliance with regulatory and quality standards.

Key Duties and Responsibilities:

- Lead and actively participate in all day-to-day farm activities, including pasture management, crop production, and operation of tractors, machinery, and irrigation systems to ensure efficient and productive outcomes.
- Oversee maintenance, servicing, and repairs of all farm equipment, irrigation systems, fencing, roads, and property, ensuring assets are safe, operational, and fit for purpose.
- Take ownership of farm operations by prioritising tasks, allocating labour, equipment, and materials effectively, and monitoring farm performance, inputs, and productivity to optimise efficiency and cost-effectiveness.
- Implement sustainable farming practices, focusing on soil biology, soil health, energy efficiency, waste management, and innovative programs that enhance long-term farm viability.
- Operate, maintain, and optimise all water infrastructure, including dams, bores, pumps, and pipelines, ensuring efficient use, safety, and compliance with regulatory standards.
- Ensure WHS, Quality Assurance, NFAS, and environmental standards are met, maintain accurate records and documentation, conduct toolbox meetings, and manage operational risks to maintain a safe and compliant farm environment.
- Prepare operational reports, support audits, and implement improvements to maximise efficiency, productivity, and alignment with company objectives.
- Support other areas of feedlot operations as needed.

For further questions or to apply please contact Barb Madden or Jason Shearer-Smith on:

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