

Group Operations Manager

The Company

Laucke Flour Mills, founded in 1895, is an iconic, family-owned Australian food business specializing in premium flour products tailored for bakeries, pasta producers, restaurants, cafes, and supermarkets. With a proud heritage and a commitment to quality, Laucke supplies both local and international markets. We're now seeking a passionate and experienced Group Operations Manager to step into a key leadership role as we enter an exciting new chapter of growth.

The Role

As the Group Operations Manager, you'll oversee production across our two modern flour mills located in South Australia and Victoria. Reporting directly to the CEO and working closely with the management team, you'll be at the helm of driving operational excellence and efficiency. Key responsibilities include:

- **Production Oversight:** Lead and manage end-to-end production processes, including mixing, milling, and packing. Ensure timely adherence to production schedules while maintaining high standards in productivity, quality, and workplace safety (WHS).
- **Cross-functional Coordination:** Work closely with procurement, quality control, and maintenance teams to ensure seamless production flow.
- **People Management:** Ensure a well-trained, motivated workforce by actively engaging in staffing, training, and development, fostering a culture of high performance.
- **Continuous Improvement:** Regularly review production data to spot trends, pinpoint improvement opportunities, and implement cost-saving strategies.

About You

We're looking for a candidate with a strong background in food processing or related industries, ideally with hands-on experience in flour milling. The right person for this role will bring:

- In-depth understanding of production processes and flour milling equipment
- Proven leadership abilities with a focus on people development
- Exceptional problem-solving and analytical skills
- Strong communication skills to collaborate effectively across teams and functions

What We Offer

We offer a competitive salary package designed to attract top talent, with this position based in Bendigo, a vibrant regional city in Central Victoria. This is a fantastic opportunity to be part of a storied family business with a big vision for the future.

To Apply

Please apply online *via* <https://adr.to/jswfwai> or for more information, please reach out to Senior Agribusiness Consultant/Managing Director, Dr. Ray Johnson on 0419 012 841 or Brett Price on 0422 269 415. Applicants must have the right to live and work in Australia.