Graduate Program 2025

About the AAM Investment Group Graduate Program:

The graduate program is a development program aimed at building graduate's knowledge, skills and leadership capability within the agricultural industry, and educating, inspiring, and supporting graduates to become future leaders within the business as we continue to grow. The program consists of development experiences and is structured to provide you with the opportunity to gain experience and exposure in different fields within the agricultural industry by allowing you to work on various sites across the organisation.

What can you expect?

- Mentoring & support from industry leaders
- Training & professional development opportunities
- Project management experience
- Networking opportunities

The program consists of five rotations across our assets. The first rotation will be completed at the head office in Brisbane with the remaining rotations completed in regional locations across Australia. Accommodation will be provided at no cost to the graduate on all rotations. Your program could include the following:

- Head Office, Brisbane QLD this is the 'home base' for graduates at the start and end of the program and in between rotations.
- Cattle Stations Regional NT & QLD
- Mixed Cropping and Livestock Aggregations Regional NSW
- Poultry Farms SA, QLD and NSW
- Timber Mills Regional NSW, QLD & SA

Who we're looking for:

To be considered for AAM Investment Group's Graduate Program, you must have completed a bachelor's degree or diploma before the 2025 program start date or have a minimum of two years' relevant work experience. You will also be willing to relocate for rotations in regional areas.

We are looking for candidates who can demonstrate a willingness to learn, curiosity, be adaptable, innovative, passionate about the industry and demonstrate leadership potential.

How to apply

If this sounds like the role for you, please submit your resume, cover letter and transcript (if applicable) via the link provided or email <u>careers@aamig.com.au</u>. For further confidential enquiries, please email <u>careers@aamig.com.au</u> or call <u>07 3153 8836</u>.

About AAM Investment Group:

AAM is a large-scale, wholly Australian-owned operator and provider of strategic investment, asset management and operational management services to Australia's agricultural industry.

At the heart of the AAM business is a steadfast belief in the strength and long-term performance of Australian agriculture, and a commitment to promoting change-making investments in the industry.

This vision is supported by AAM's foundational philosophies of diversification across supply chains and geographical production areas, and active management, with a focus on developing operational efficiencies, sustainability and potential for capital growth. This is further strengthened by adoption of an 'owner-operator' model. To find out more about us please visit our website www.aamig.com.au