



SLM Australia is a regenerative agricultural company improving landscapes and communities in Southwest Queensland and Northwest New South Wales, proudly utilising RCS grazing principles and Low Stress Stockhandling techniques.



SLM: SLM own and operate five aggregations around the Cunnamulla and Bourke region in Southwest Queensland and Northwest NSW. We pride ourselves on building resilience into the community that we live and work within, by applying regenerative grazing management principles and carefully matching stocking rate to carrying capacity to produce nutritious grass-fed beef of the highest quality, while profitably improving the ecological health and function of our landscapes. SLM and its team are committed to excellence and continuing improvement in all things. With a team of around 20 people working in the area across the 5 management units, regular get togethers for training, strategy development, socialising and team building are a priority.

The property: Padua Park, located 115km South of Cunnamulla, running to the NSW border, is approximately 42,000 hectares of predominantly Mitchell grass downs country, but also includes a mix of other lands systems and pasture types. Padua Park has been developed with excellent infrastructure and a modern plant. Padua Park is fenced into over 250 electric single wire paddocks averaging 200Ha in size. Generally running between 1,000 and 4,000 head of cattle depending on seasonal conditions, Padua Park is currently running 1,200 Cows with calves, bred with a focus on low inputs, fertility, temperament and grass-fed efficiency along with 1200 dry stock. Mobs are moved predominantly using bikes and buggy's every 1 to 3 days, horses and dogs are used occasionally.

The role: The role we are seeking to fill is that of an assistant manager based at Padua Park carrying out day-to-day operations and assisting in planning, recording and reporting. Reporting directly to the on-site Operations Manager who is responsible for, and regularly works across, the other SLM properties. The ideal candidate will demonstrate a solid understanding of, and maintain strict adherence to, OHS guidelines carrying out all work with the goal of being progressive, productive, and accountable.

A demonstrated understanding of, and keen interest in, the principles of low stress livestock handling and regenerative grazing are expected for this position.

A successful candidate will demonstrate the following character traits and work habits:

- Be enthusiastic, hardworking and display high levels of honesty and integrity.
- Be well presented, punctual and organised for the weeks work.



- Be self-motivated, positive, and able to work well both as part of a team or alone.
- Take instruction thoughtfully and ask for clarification if unsure about any tasks, requirements, or expectations.
- Possess initiative and be able to notice the potential for problems to arise and work to prevent them.
- Display effective communication & people skills along with demonstrated skills in reporting and record keeping.

In full compliance with company policies and with guidance and direction from the Operations Manager, responsibilities will include, but are not limited to the following:

- All aspects of stockhandling and animal husbandry including mustering, moving, checking, and processing livestock.
- Carrying out general property maintenance including fence repairs, water point R&M, cell set up/pull downs etc.
- Assisting with all repairs, care and maintenance on vehicles, plant, and equipment on the property.
- Maintaining a tidy and productive workspace around all areas of the property.
- Monitoring and giving relative feedback regarding livestock condition, handling, production and overall contentment.
- Complete pasture assessments and monitoring to assist in some aspects of feed budgeting, graze charts, graze planning, supplement regime planning and implementation etc.
- Assist with planning such as work schedules, grazing, breeding, marketing, and development plans.

It is important to be resilient, adaptable and able to handle potential weather extremes typical of our western environment that will be worked in, on a day-to-day basis. As with any management position the responsibility is 7 days a week, but the workload will generally be 5 days a week, some flexibility in this is critical during some periods. It is a goal to have all SLM team members working together to ensure adequate time for R&R and the ability to maintain a healthy, positive, and productive working environment.

The package: Remuneration will be dependent on skills, experience, training and demonstrated understanding of stockhandling and grazing principles. Accommodation in a fenced, comfortable, airconditioned, two bedroom ensuite cottage, including an open plan kitchen/living area, is supplied along with power/water/gas. Reasonable access to station butchered meat, internet and phone are also supplied. Career progression opportunities are a strong benefit of this role.

For further information or to apply contact Dusty Clinch on **0427 772 980** or email dusty.clinch@slmpartners.com.au

Some photos attached below.





