

## About

As a world leading producer of beef and agricultural products, AACo is Australia's largest and oldest beef producer occupying about 6.4 million hectares of land. For almost 200 years, we've been at the heart of Australian agriculture and want you to be part of our next chapter.

Our culture is built on a commitment to keep our people safe and support them to succeed, always.

At AACo we don't want you to just have a job with us. Here, you get out what you put in, with opportunities at every step to forge a refreshing career off the beaten path. We offer unique development opportunities and training that will build an invaluable set of skills that can't be learnt in any classroom.

We are currently accepting applications for experienced individuals to join our crews in the position of Head Stockperson. We have vacant positions at Headingly, Canobie and South Galway.

The role of our Head Stockperson is to co-ordinate, lead and train team members in the day to day station activities while ensuring this occurs to the schedule outlined in the work program.

The Head Stockperson must manage stock staff while implementing training and assessment for staff in all procedures outlined in the Operational Skills Framework. This should be done in accordance with company policy and targets, maintaining a high standard of WHS principles.

You'll be a proactive and positive leader of the crew, who genuinely has a passion for our industry and is aligned to our values. No two days will be the same, duties will include, but are not limited to:

- Manage, lead, and mentor station livestock staff and encourage strong communication with all other staff
- Ensure welfare of all livestock according to Industry Standards/AACo Animal Welfare Policy
- Plan and implement animal husbandry programs
- Record and maintain accurate and prompt numbers for the company's livestock information system
- Assist and contribute to planning of; and implement; general maintenance/capital improvement programs
- Knowledge and understanding of environmental and natural resources of the station/maintain appropriate records- work with management to maintain
- Manage the implementation of AACo's internal training framework

## Requirements

- Minimum 4 years' experience as a Station Hand/Leading Hand
- Intermediate computer skills (including Microsoft Office suite) – Desirable

- Experience with Stockmate, Livestock recording systems/programs or similar – Desirable
- Extensive experience in cattle herd, pasture and water management & excellent cattle handling and horse-riding skills
- Sound working knowledge of all on station activities including bores, fencing, construction, machinery, earth moving, stockman ship
- Knowledge of market specifications and ability to draft cattle according to specifications
- Knowledge of Livestock Production Assurance Cattle Care Quality Assurance Program
- Excellent leadership, communication skills and mature and rational approach to problem solving
- Current Drivers License (Heavy vehicle license preferred)
- Firearms Licence (Class A and B)

### **Employee Benefits**

- Competitive remuneration & allowances
- Service recognition & employee discounts with preferred suppliers
- Ongoing training and development, both on-the-job and from external providers
- Wi-Fi access, air-conditioned accommodation and meals provided
- Fare / travel reimbursement and other allowances as per company policy
- Internal transfer and career opportunities
- Novated lease opportunities

### **Applications**

Click 'Apply Now' to start your application or visit our Careers page for further information.

### **Additional details**

This position can be physically demanding requiring individuals to work in a variety of weather and temperature environments. Due to this, you will be required to undergo a pre-employment medical questionnaire.

AACo is committed to the health and wellbeing of our employees, and as such prior to commencement employees may be required to receive vaccinations as required to undertake their role.