

## **Director – Soil Health**

Empower farmers across the South-West Land Division of WA to manage diverse, viable, profitable farming operations.

### **THE COMPANY**

Carbon Sync is an agricultural start-up dedicated to soil carbon farming and climate resilience through integrated approaches, generating carbon credits while promoting healthy soils and climate-smart systems. They are in search of a dynamic full-time Soil Health Director (SHD) in Western Australia, responsible for crafting Land Management Strategies for soil carbon farmers and leading the growth of the soil health team. Reporting to the CEO, the role involves spearheading Carbon Sync's efforts in regenerative agriculture and soil health in Western Australia's South-West Land Division, aiming to revolutionize agricultural practices towards holistic management.

The goal is to empower farmers to run sustainable, profitable operations by fostering soil health, enhancing resilience to climate change, sequestering carbon, and minimizing greenhouse gas emissions. The SHD will work primarily from the Fremantle Office, with frequent local travel and occasional interstate trips.

### **THE ROLE**

The primary responsibilities of the Soil Health Director are to initiate soil health and regenerative agriculture projects, develop and implement strategies to facilitate adoption of regenerative agriculture on farmland and help develop new programming that furthers Carbon Sync's broader mission as it relates to soil health and agriculture. They will also provide leadership, mentoring and support to members of Carbon Sync's soil health team.

### **THE REQUIREMENTS**

- Tertiary qualified in agriculture and/or agronomy.
- At least seven years' experience working directly with farmers providing technical assistance to deliver soil health, regenerative agriculture and/or holistic management projects.
- Proven success in project management including complex or multi-year project management and reporting.
- Excellent organisational and planning skills and the ability to synthesise complex details.
- Outstanding professional communication skills, verbally and in writing, and is comfortable presenting to industry related organisations and groups.
- Strong interpersonal skills and a proven ability to foster effective partnerships with a wide range of stakeholders including farmers, agricultural advisors, Natural Resource Management groups, Commonwealth and State government.

## REMUNERATION AND LOCATION

The position offered is a five-year contract with options for renewal. The position will be headquartered in Fremantle, Western Australia and will involve significant travel into the Wheatbelt. The salary package on offer is over \$200K with an additional vehicle for business and private use, communications tools, and national and international travel expenses. The successful applicant will be required to relocate to Western Australia.

## TO APPLY

To enquire, please phone David Compton at Agricultural Appointments on 02 9223 9944 or apply online at <https://adr.to/sljr6ai>

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