



LAWSON
GRAINS



AGRICULTURAL
APPOINTMENTS

Finding the right people since 1979

CEO

Lawson Grains is Australia's leading corporate farmer through investments in People, Environments and Best Practice. This has been achieved through a team of passionate people and stakeholders who are engaged in the industry for the long run.

Lawson Grains have made significant investment in their Values and foundations are now in place to build the next phase of the Lawson story. They have secured long term ownership through AIMCo and are focused on value creation.

They will use these foundations to build the long-term value of the business with AIMCo and their newly formed purpose and strategy.

The CEO is responsible for the leadership and management of Lawson Grains, including the strategic, operational, technical, financial, communications and administrative functions.

The position has the responsibility to develop, implement and execute the annual budget as approved by the Board, and ensure the effectiveness of the business and the delivery of strategic plans, commercial growth, leadership, and general management of Lawson Grains. This will require an appropriate balance between economic return, human relations and environmental sustainability.

About you:

- Strong leadership qualities, inspires and empowers others
- Leads with authenticity and empathy
- Coaches and develops direct reports as well as build high performing teams
- Pragmatic, hands-on approach to leading a business
- Thinks and acts strategically, responds to business challenges and opportunities with clarity and an understanding of impact
- Demonstrable commercial acumen including strategy development, financial reporting, budgeting, stakeholder management, and governance.

You will have:

- Ability to positively influence organisational culture and drive values, vision and purpose throughout the organisation
- Experience in growing businesses through acquisition and organic growth
- Possess a balance of operational & production experience and insights, with a strong understanding of strategic & marketing challenges
- A personal commitment to the role agriculture can play in the broader sustainability solution
- Excellent profile and reputation as a business leader in the ag/primary production sector.

Certificates and qualifications:

- Appropriate tertiary qualifications and potentially post graduate business qualifications.

To apply:

Please phone David Compton on 02 9223 9944 for a confidential discussion or submit resume and a cover letter outlining your interest and qualifications, to resume@agri.com.au

Lawson Grains is an Equal Opportunity Employer that values diversity and inclusion.