



Senior Policy Advisor

Role Description

Who are AgForce?

AgForce Queensland Farmers Ltd (AgForce) is the state's peak advocacy group representing the interests of the broadacre agriculture industry - covering the beef, cane, grains and sheep, wool & goat commodities. Advocating on behalf of thousands of primary producers, AgForce is an independent, non-governmental, voluntary organisation with a purpose to:

"Advance Sustainable Agribusiness"

Position Title:	Senior Policy Advisor	Date Drafted:	November 2022
Function:	Policy	Direct Reports:	NIL
Reports to:	General Manager - Policy	Indirect Reports:	NIL

Purpose of the Role

The holder of this role is responsible for the development of high-quality policy advice and advocacy on a wide range of natural resource management issues affecting broadacre industries in Queensland, to ensure members' and the sector's interests are effectively advanced. The position involves taking direct responsibility for the development of policies concerning natural resources management, including landscape, vegetation, carbon and land use competition issues.

Objectives

Key Result Areas

1. Manage natural resources focussed policy issues, including:
 - a. Regulatory affairs and public policy engagement, including reform prioritisation, policy research and analysis, consultation, government relations and advocacy
 - b. Develop influence and recognition of AgForce as an authoritative voice on natural resource management matters within broadacre agriculture, to support membership growth and secure industry outcomes such as sharing our positive environmental management story
 - c. Develop and maintain relationships with members, AgForce Boards and Committees, public and private sector bodies, other state and national representative organisations and commercial stakeholders

- d. Project management, partnership development and other agreed activities where they support advancing the AgForce natural resources policy agenda
 - e. Provide effective and timely advice and reporting to the AgForce Board and senior management, in conjunction with other staff.
2. Take carriage of cross-commodity policy issues related to landscape, vegetation management and land use competition or co-existence with other interests (resources, renewable energy, conservation, etc) - including supporting the AgForce natural resources policy committee(s) and representing AgForce at related national, state and regional policy forums.
 3. Work in a coordinated manner with the AgForce policy team to advance member and sectoral interests on other cross-commodity policy issues, including management and regulation of fire, forestry, carbon and associated climate initiatives.
 4. Other responsibilities as delegated or directed by the General Manager - Policy.

Key Performance Indicators

Key Result Areas are reliably achieved on a timely basis, as required.

Every AgForce employee is required to behave in an appropriate professional manner, uphold organisational values and adhere to our policies and code of conduct while representing the organisation.

Selection Criteria

	Essential	Desirable
Education/Qualifications		
- Degree or diploma in a related discipline (eg, agriculture, natural resource management) or equivalent industry experience	YES	
Skills, abilities and knowledge		
- Comprehensive understanding of natural resource management issues, particularly concerning vegetation management and/or land use competition	YES	
- Understanding of broadacre agriculture in Queensland		YES
- Demonstrated ability to research, synthesise and analyse information and develop solutions under time pressure	YES	
- Excellent oral and written communication skills, including the ability to connect with and persuade a variety of audiences	YES	
- Well-developed negotiation skills	YES	
- Demonstrated capacity to represent AgForce in a range of fora, to external agencies or bodies and in meetings with AgForce members	YES	
- Demonstrated ability to facilitate group and policy processes		YES
Personal Qualities		
- Ability to work independently and as part of a team	YES	
- Self-motivated with strong initiative	YES	
- Ability to maintain confidentiality and act with integrity	YES	

-	Strong public presence and ability to engage a range of audiences	YES	
-	Excellent attention to detail	YES	
-	Empathy for primary producers	YES	

Key Relationships

Maintain strong relationships with the General Manager - Policy, Natural Resources Policy Committee Chair and members, CEO, Policy team members, General Manager - AgCarE, Media and Communications Team, elected member representatives and Regional Managers. Externally, to maintain productive relationships with Ministerial and Departmental representatives, other industry and stakeholder groups and commercial stakeholders.

Accountability/Authority

Limited authority to make public comment in the absence of executive members in line with AgForce policy positions and broader principles endorsed by the organisation.

Special Requirements

Irregular hours and travel throughout regional Queensland and to interstate capital cities.

This position is subject to a 6-month probation period.

To apply for this position please forward your current CV, together with a letter covering the Selection Criteria, to the Recruitment Manager at recruitment@agforceqld.org.au