



THE COMPANY

Our client is an acknowledged innovative forward-looking integrated producer, processor and marketer of high-quality beef products for domestic consumption and for export. The company is establishing a world-class beef operation in the Pilbara and Kimberley regions of Northern Western Australia by breeding and raising Wagyu cattle with superior genetics and developing supplementary feeding programs involving irrigated cropping of tropical pastures and maize.

THE ROLE

Reporting to the Chief Operating Officer, the position provides a rare opportunity to join a young growing company and contribute to implementing and developing industry best practice production in rangeland, irrigation, and intensive beef cattle feeding systems. The role is responsible for cattle on the major Station which consists of 220,000 hectares and 12,000 head of cattle (current) with different stages of the production cycle, including breeding, weaning and feedlot backgrounding. The key objective of this role is to maximise productivity and profitability through the livestock supply chain, without compromising the welfare of the livestock or human resources. There is a strong focus on gathering data to support data-backed management decisions.

THE RESPONSIBILITIES

This role requires experience in managing a large team (10 direct reports) and delivering to agreed KPIs.

- Lead and oversee the day-to-day livestock operations of the business encompassing breeding and feeding
- Oversee the expansion and development of the herd optimisation program
- Oversee the data managers to ensure that you have accurate and appropriate information for key decision-making
- Oversee implementation of Biosecurity and Traceability systems
- Manage the Breeder Segregation and Controlled Mating Programs
- Forecast cattle flow to ensure that the value chain is planned and prepared to optimise nutrition and is appropriately resourced to optimise cattle performance
- Prepare monthly reports on operational and financial performance, benchmarked against budgeted KPI's
- Assist in the preparation of the budget and forecasting process
- Provide advice on operational matters and set targets to assist with projected outcomes
- Implement the company EH&S plan and proactively mentor a culture of staff safety and environmental protection in a business that is focused on long-term sustainability
- Foster a highly inclusive and disciplined culture obsessed with being a world-class Wagyu Operation

THE REQUIREMENTS

- Extensive Livestock Management Experience: Prior experience in the management of a livestock enterprise (minimum 5 years)



AGRICULTURAL APPOINTMENTS

Finding the right people since 1979

- Strong Leadership Traits: Demonstrated experience in fostering a cohesive team environment, with a passion for leading and managing a high-performance team
- Meticulous Processes of operational planning and compliance: Deep experience in accurate records of all operational activities with company IP and compliance with Australian regulations, and safety standards.
- Commercial Competency: in both developing and maintaining relationships with all key stakeholders
- Superior interpersonal, communication, and negotiation skills.
- Previous management in intensive feeding operations (including dairy environments)
- Remote management of a large team living and working on the property
- Northern Australian agricultural experience would be beneficial

REMUNERATION AND LOCATION

A highly attractive remuneration package commensurate with experience will be negotiated with the successful candidate and will include housing and meals and a private vehicle (new Land Cruiser). The total remuneration package is approximately \$200,000/annum. The role is located on the Station 1.5-hours drive east of Port Hedland, WA allowing easy access to coastal regions and excellent education, health, and recreational facilities when required.

To Apply

Please apply for this role online (SEEK or www.agri.com.au). For a confidential discussion on the role, please call Dr. Ray Johnson, Senior Agribusiness Consultant & Managing Director at Agricultural Appointments on 0419012841 or ray@agri.com.au.