



Rise to the top by starting your career with Palgrove's Graduate Program

About Us

Palgrove genetics are 'bred to deliver'

Palgrove has the nation's largest registered herd of Charolais cattle and is also well-known for its Ultrablack genetics. Its seedstock herd consists of approximately 7,000 registered cattle. In addition, it operates a commercial livestock enterprise consisting of approximately 3,600 cattle and 5,000 crossbred ewes. The Palgrove business operates a diversified portfolio of five properties on over 20,000ha across four regions from the Western Downs, Queensland through to the Riverina in Southern NSW.

For over 50 years, Palgrove has been renowned for their commitment to research, education and the pioneers of new technology and cattle genetics.

Palgrove's vision is to be recognised as Australia's leading beef genetics business delivering quality genetics and livestock which improve the profitability and environmental outcomes for our clients.

We welcome you to be a part of this vision by joining our 2023 Graduate Program.



**Applications
Close**

**25 November
2022**

About Our Program

At Palgrove we are committed to delivering operational excellence and are passionate about the role training and mentorship plays in that process. We are committed to offering a graduate program that delivers mentorship, as well as practical and expansive training opportunities within the business.

Graduates will undertake a mix of on the job training, mentoring and external training opportunities to ensure they gain essential and comprehensive industry knowledge and best practices. Through the program, graduates will develop a broad set of technical skills including genetic improvements, animal husbandry, agronomy, grazing management, operational planning and budgeting. They will also have the opportunity to develop their leadership and business capabilities.

Our Seedstock Graduate Program is a two year program focused on three rotations, ensuring graduates receive an in depth and well-rounded exposure to seedstock and commercial operations. A research project will also be conducted during this period of time.

Our 3 rotations are made up of:

1. Seedstock operation placement (12 months)

During your seedstock operation placement you will gain a deeper understanding of Palgrove's seedstock operation. At the end of the placement you will be able to understand:

- animal health
- low stress stock handling
- pasture management
- genetic performance
- utilising reproductive technologies for joinings (AI, IVF, ET, Natural)

2. Commercial operation placement (6 months)

During your commercial operation placement you will gain a deeper understanding of Palgrove's commercial operation. At the end of the placement you will be able to understand:

- the requirements of managing a commercial cattle operation
- cattle selection
- the impact of genetics on the success of a commercial operation
- low stress stock handling
- animal husbandry
- grazing management
- health and safety

3. Livestock administration or corporate office placement (6 months)

During your livestock administration placement you will gain a deeper understanding of Palgrove's livestock administration processes. At the end of the placement you will be able to understand:

- livestock inventory data management
- DNA collection and data management
- pedigree registrations and DNA verification
- strategic breeding programs – design, implementation and analysis
- quality control



Program Criteria

You should have or be completing the following to apply for this opportunity:

- Degree in Agriculture, Rural Science, Agribusiness or similar
- Cattle handling experience preferred

	Citizen	Permanent Resident	Full working rights	Limited working rights	No working rights
Australia	✓	✓	✓		

A bit about you

Selection Questions:

1. Why do you want to be a part of the 2023 Palgrove Graduate Program?
2. What is your understanding of how genetics impacts the success of a commercial operation?
3. Palgrove is committed to working safely. Provide an example of a time you have demonstrated your ability to work safely.

How to apply

1. Submit your resume to hr@palgrove.com.au
2. Include a cover letter answering the three selection questions
3. Applications close **Friday, 25 November 2022**
4. Contact hr@palgrove.com.au or Vanessa on 0418 190 106 if you have any queries