

# HANCOCK AGRICULTURE

## Human Resources Advisor | Brisbane Office

### About Hancock Agriculture:

Hancock Agriculture, combining Hancock Pastoral, Wagyu Operations & S. Kidman & Co. Pty Ltd, has a long history in agriculture with more than 20 properties across Australia, spanning around six million hectares. With a herd of over 230,000, we are proudly one of the country's largest producers of Wagyu and commercial cattle. As a combined business, we offer our people the unique opportunity to be part of a vertically integrated farming operation, which means we own every step of the process, from breeding, backgrounding, and grain feeding, through to sales of finished product, to ensure the highest standards of animal husbandry, traceability and quality assurance are performed.

Hancock Agriculture provides you a career in an exceptional organisation that is entering an exciting period of change, continued innovation and growth. Be a part of our journey in an organisation you can be proud of and where we value the safety and welfare of our people, animals and environment.

### About the role:

Reporting to the Head of HR, the Advisor provides support across all operations. The position is primarily accountable for recruitment, shortlists candidates and onboarding as well as providing day to day general HR support to business leaders and employees. This is an ideal role for someone who is passionate about recruitment and wants to develop their HR capability to manage the full employee lifecycle.

### Duties Include:

- Develop and maintain strong relationships with property management teams
- Recruitment, shortlisting, onboarding coordination and administration.
- Maintain company HR policies, procedures and documentation
- Participate in employee engagement projects
- Employee record management
- Contribute to building learning module and content writing
- General HR support

### Requirements:

Tertiary qualifications in Human Resources or a related discipline, and a strong interest in the agriculture sector will be key to your success. Strong analytical skills, a proactive service orientation and strong attention to detail will be key to your success.

**If this sounds like you please send your letter of application and resume to**

[careers@hancockagriculture.com.au](mailto:careers@hancockagriculture.com.au) quoting HR Advisor in the subject line

**Please note:** You must have the right to live and work in Australia to apply for positions.