

## **Station Manager – Mantuan Downs Station, QLD**

### **Stand out dot points:**

- Located at the iconic Mantuan Downs Station
- Join a 145-year company with a positive and inclusive company culture
- Competitive remuneration package, training & development provided

Due to an internal promotion, we have an exciting opportunity available for an experienced Station Manager at our Mantuan Downs Station.

### **About NAPCo**

The North Australian Pastoral Company (NAPCo) was founded in 1877 and is one of Australia's leading beef cattle companies, managing over 6.1 million hectares and home of Australia's First Carbon Neutral Beef - Five Founders. NAPCo employs approximately 220 staff operating across Queensland and the Northern Territory, with 13 cattle stations, a Depot in Mount Isa, a Feedlot and Farm in the Darling Downs and an office in Brisbane's CBD.

### **Mantuan Downs Station, QLD**

Mantuan Downs Station is located between Springsure and Tambo, approximately 100km South-West of Springsure and is in close proximity to another NAPCo property - Cungelella Station. Presently Mantuan Downs has approximately 18,000 head of cattle and is a large-scale cattle breeding & finishing property covering 134,000ha. Country ranges from large areas of brigalow/wilga/bottle tree scrub to open downs, soft forest hollows and areas of lighter forest and ranges.

### **The role**

Reporting to the General Manager – Intensive Production & Sales, the Station Manager is responsible for leading a team of approximately 13 staff across Mantuan Downs and Castlevale Outstation. The Station Manager is responsible for managing daily operations, planning and executing the work program, enhancing performance and undertaking property development.

### **Day to day duties include:**

- Leading, training and developing staff that work in various roles, across multiple locations
- Prioritising workloads and setting clear work expectations
- Promoting a safe work environment through embedding safe systems of work
- Demonstrating best practice with animal husbandry by maintaining the highest standards of animal welfare
- Meeting placement requirements on an ongoing regular basis (majority weekly)
- Ensuring infrastructure, property assets, machinery, vehicles and equipment are maintained to a high standard
- Developing and managing business plans to effectively deliver on operational requirements
- Budgeting for OPEX and CAPEX
- Proposing and implementing a high standard of property improvements to advance the efficiency of the operation
- Developing and implementing grazing plans for all areas of the property
- Undertaking monthly reporting, accurate record keeping and administration
- Hosting contractors and visitors
- Maintaining an inclusive and positive station culture, that aligns to NAPCo's broader standards

**Ideally the successful candidate will have:**

- 5+ years' experience working on a cattle station as a Station Manager
- Experience working on a backgrounding property (highly regarded, though not mandatory)
- Extensive experience in herd, pasture and water management
- Extensive experience managing CAPEX projects
- Strong people leadership skills and an effective communication style
- The ability to build and maintain strong working relationships with key stakeholders internal and external, including active participation within the local community
- A strong focus on safety and employee wellbeing
- Intermediate computer skills, including but not limited to Word, Excel and Microsoft Outlook
- A MR or HR Licence (or willingness to get one)
- Accurate record keeping and sound administration skills
- Good organisational skills and the ability to change priorities to meet deadlines

**Employee benefits**

- Permanent full-time position
- A competitive remuneration package
- Meals and accommodation included
- Schooling assistance
- Ongoing training and development opportunities

**Application information**

Due to the nature of the role, we will consider employing a couple for the management of Mantuan Downs in the positions of Station Manager & an alternate role tailored to the partner. More information on the alternate role will be discussed with relevant applicants. Please submit both resumes if applying as a couple.

Applications will close on Sunday 17<sup>th</sup> July 2022.

For more information on this opportunity, please phone 0467 901 860 or email [hr@napco.com.au](mailto:hr@napco.com.au).

NAPCo is an equal opportunity employer committed to providing a working environment that embraces, promotes and values diversity and inclusion.