

Chief Operating Officer (COO)

- **Rare opportunity**
- **Regional location, Upper Hunter NSW**
- **Live in position in a family friendly community**

Reporting to the General Manager, you will be responsible for enhancing the operational effectiveness of a property with diverse rural and entertainment activities. You will manage and lead specific departments of the property with a focus on, maximising team performance, identifying opportunities to improve systems, processes, controls and procedures, and delivering results within budget. With ambitious plans for the property you will participate in developing and implementing strategic and growth plans, and provide progress reports on operational and strategic initiatives. As a key leader of the property building and maintaining trusted relationships with multiple stakeholders, and effective communication will be essential to your success.

You will have:

- Extensive experience working in a senior management operational capacity.
- Previous experience working and/or living on a rural property.
- A working knowledge of business planning, financial management and regulatory issues.
- Excellent leadership and people management skills with steadfast resolve, personal integrity, and an ability to engage and gain buy-in.
- An ability to diagnose problems quickly, have foresight into potential issues, and be solution focused.
- A high level of commercial acumen and emotional intelligence and be a team player.
- Advanced written and oral communication skills with a focus on active listening.
- Strong organisational skills and the ability to manage conflicting priorities.
- A down to earth and respectful style with the ability to build and foster trusted relationships.
- A strong work ethic and take pride in your position.

If you are looking for the next step in your career and want a unique and challenging opportunity please contact **Anna Brown - 0427644527** or anna@annabrown.com.au

Applications close on the 6th March 2011