

DALRYMPLE LANDCARE COMMITTEE

# **POSITION DESCRIPTION**

TITLE:	Landcare Coordinator (temporary full-time)
CENTRE:	Charters Towers - North Queensland
<b>REPORTS TO:</b>	Dalrymple Landcare Committee Inc.
SALARY:	Full-time \$70,000 to \$80,000 per annum
CONTACT PERSON:	Bob Shepherd or 0467 802 430

### PURPOSE OF POSITION

The role of the position is to work with graziers and other land managers in the Burdekin Rangelands to organise and coordinate activities and projects that will lead to the improved management of land, vegetation and water resources. This involves interaction with graziers individually and in groups to:-

- provide/source relevant information
- manage on-ground works projects
- encourage land condition monitoring
- coordinate relevant training activities
- access landcare related incentives and funding programs,
- liaise with government agencies, local government, private enterprise and other organisations and individuals who can contribute to landcare in the region

The funding for this position has been provided by the Queensland Government under ReefPlan, a joint initiative of the Australian and Queensland Governments.

## THE DALRYMPLE LANDCARE COMMITTEE INC

The Landcare Coordinator is an employee of the Dalrymple Landcare Committee Inc. (DLC). The DLC is an initiative of the graziers in the Charters Towers Region in north Queensland. It was formed in 1988 as a direct result of the degraded condition of the Upper Burdekin Catchment. Several smaller sub-catchment or district based groups have formed under the umbrella of the DLC. The committee now has representatives from local government, Qld Dept Agriculture & Fisheries, BioSecurity Qld, and AgForce in addition to local grazier members.

The primary objectives of the Dalrymple Landcare Committee Inc are to:

- Improve the environment
- Increase the resilience of people and businesses
- Strengthen the community
- Foster innovation

The Charters Towers Region covers 68,500 sq km with a population of 13,500 people and includes 220 commercial cattle stations and numerous small holdings. The business centre is Charters Towers which is a heritage town of 10,000 people. It offers exceptional educational opportunities with four secondary schools (one public & three private), and a range of recreational, sporting and cultural facilities. Charters Towers is 130km from Townsville, a major regional city of 190,000 people.

The position is located in Charters Towers and includes:-

- Modern office shared with a group of like-minded professionals
- Friendly administrative support
- 4WD vehicle (shared) for official duties
- Computer, mobile phones (4G & satellite), GPS & digital camera

### ACCOUNTABILITIES

The Landcare Coordinator will be responsible for working within an annual operating budget of \$40,000 (including office rental, vehicle lease for official duties, computer, travel and monitoring tools). The Landcare Coordinator reports directly to the DLC. Written reports on activities, expenditure and any recommended courses of action are also to be provided to the Dalrymple Landcare Committee Inc at each of their quarterly meetings, or as required.

## ADDITIONAL FACTORS

This position is temporary until 30<sup>th</sup> June 2023, depending on satisfactory performance and the annual allocation of funds. There is a possibility of extending the position subject to funding availability.

A "C" class driver's licence is essential.

Lease of office space has been negotiated with Qld Department of Agriculture & Fisheries, Charters Towers, Qld.

Travel away from the centre to remote areas will be required from time to time and will involve travel outside of normal hours (including weekends) and/or overnight accommodation away from the centre.

Applications for this position will remain current for a period of twelve months.

### SELECTION CRITERIA

- **SC1** Empathy with primary producers preferably in the extensive pastoral industry, including the knowledge and understanding of science-based land management practices and the economic environment in which it operates.
- **SC2** Demonstrated ability to communicate (including via the media) and effectively interact with primary producers and other stakeholders relevant to landcare and natural resource management.
- **SC3** Experience or ability to acquire skills in land condition monitoring relevant to rangeland management.
- SC4 Demonstrated ability to show initiative, work without supervision and in a team when required.

- **SC5** Excellent organisational, planning, budgeting, and time management skills relevant to project management.
- **SC6** Demonstrated skills and experience with Microsoft Office suite of applications such as Word, Excel, Outlook and use of GPS. Computer mapping skills are desirable
- **SC7** Possession of tertiary qualifications in agricultural science, rural science or equivalent are desirable or demonstrated experience in a relevant field.

### ADDITIONAL INFORMATION

To apply for the position, please submit:

- 1. An application describing how you meet each of the selection criteria.
- 2. A succinct Curriculum Vitae or Resume.
- 3. The names and contact details of two referees.

Application for this position should be marked "**Private and Confidential**" and be delivered, mailed or emailed to:

The Secretary, Dalrymple Landcare Committee Inc PO Box 976 Charters Towers QLD 4820 Bob.Shepherd@daf.qld.gov.au

# Applications close Friday 9<sup>th</sup> July 2021.

For further information or details about this position, contact the Dalrymple Landcare Committee Inc by phone: 0467 802 430.

