

Woorabinda Pastoral Company (WPC) – Chief Executive Officer (CEO)

An exciting and highly rewarding position has become available at WPC. A major commercial agricultural operation of the Woorabinda Aboriginal Shire Council (WASC). The properties (45 000ha) are located 150km west of Rockhampton and have extensive dry land cropping (5 660Ha) and beef cattle operations, with a herd of 5000.

Position

Governed by a board of directors with significant industry and commercial experience. The CEO is accountable to the Board for increasing profitability, while maintaining sustainable grazing and cropping practices, ensuring the efficient operations within the annual management, development of property plans, associated budgets and OHS. Being a 'hands-on' management role, the CEO will supervise employees in carrying out various day-to-day operations.

Key Responsibilities:

- Manage the diversified cropping enterprise and storage silos, with the cropping contractor and contract agronomist
- Manage all activities including mustering, marking, stock selection, the application of animal welfare legislation and regulations
- Maintain accurate and up to date property accounting records, comparing actual with budget, livestock records and paddock rotations
- Monitoring stock water supply to ensure the efficient use of water and the pumps, mills and equipment used is in sound working order
- Monitor grazing pressure and report observations on stock condition and potential issues relating to livestock husbandry
- Manage the selection and management of the stock, the livestock-breeding program and sales
- Manage employees and contractors in undertaking various activities on the properties.

Extensive Skills and Experience in:

- Planning, reporting clearly and concisely on the business's operations and P&L to the Board
- The day-to-day management of a pastoral/cropping property is essential
- Managing a beef cattle production enterprise
- Managing a diversified cropping enterprise, with the cropping and agronomist contractor
- Forward property planning, budgeting, and regular corporate
- Board reporting
- Managing a team and OHS legislative requirements
- Strong computer skills and familiar with farm management software
- Maintaining machinery and equipment
- Assisting in the development and implementation of Aboriginal programs in creating and maintaining career pathways for the Woorabinda community. This role will be in collaboration with and supported by a representative of the WASC

Qualifications

Relevant tertiary qualifications in agriculture or a related discipline (highly desirable). At least 10 plus years' management level experience in a commercial cattle/cropping enterprise. Well-developed strategic thinking and problem-solving ability.

Remuneration

An attractive remuneration package, including housing and farm vehicle at our Foleyvale property located outside Duaringa, QLD will be negotiated to reflect skills and experience.

All applications to be forwarded to admin@wpcoffice.com by the 2nd April, 2021. We welcome applications from Aboriginal and Torres Strait Islander people. Only shortlisted candidates will be contacted for an interview and notified no later than the 9th April, 2021.