

## **Cadetship Program**

### **Horticulture Cadet**

#### **About Us**

Customised Farm Management (CFM) is an Australian owned and operated rural asset Management Company with a footprint across Victoria, New South Wales and Southern Queensland. CFM has over \$500 million of assets under management, delivering expert farm managerial services throughout Australia's rapidly developing and diverse Agricultural Landscape.

Through a combination of highly experienced and dedicated staff, CFM provides investors with a complete package of services and aim to operate all assets within the top 10% of the agriculture industry. CFM is expanding in the production of permanent tree cropping enterprises, alongside row cropping, broadacre and livestock operations. We are driven to deliver cleaner, safer and environmentally friendly farming operations that are progressive and utilising the latest technologies and innovations.

#### **The Role**

We are excited to offer three cadetship opportunities within our horticulture and permanent cropping businesses in the Riverina. This will give the opportunity for cadets to join our progressive farm management business, learn from experienced leaders of the industry and innovate using the latest technologies.

Full time roles are available in Hay and Darlington Point, central to our Riverina operations with a focus working in Citrus and Pistachios, working alongside row crop and livestock operations.

#### **Key Responsibilities:**

- Hands on work within Citrus and Pistachio Orchards
- Co-ordinating operations within the orchard
- Oversight and governance of contracting teams
- Opportunity to be involved in development planning, budgeting and reporting
- Analysing farm data and reporting back to the owners
- Operating machinery as required
- Requirement to assist with general farm duties
- Understanding and implementation of all WH&S procedures and protocols

To be successful in this role you will have:

- The desire to gain experience in the operation of a range of agricultural machinery.
- Strong communication skills and a willingness to learn
- Ambition to take on future responsibility managing Orchards
- Well organised with excellent time management skills
- Ability to operate farm machinery
- Well-developed computer skills and a willingness to utilise technologies.
- General understanding of horticulture would be favourable

In reward for your experience and ability you will be offered some of the most competitive market rates as well as the opportunity to gain experience on diverse and challenging projects. Ongoing training and development will be provided and a long-term career path. Accommodation can be provided if required to the successful applicant.

If you believe you are the right candidate for this role, please email your resume to [cfmpeople@gmail.com](mailto:cfmpeople@gmail.com)