

## CHIEF FINANCIAL OFFICER – FREW FOODS INTERNATIONAL

Frew Foods International is the largest employer in the Victorian Northern Grampians region, which owns and operates a modern protein processing plant in the town of Stawell. They have recently announced a 50% share sale to Thomas Food International creating an exciting next phase of growth for the company with a new Frew Foods International brand which will continue to operate independently.

The company has been in business for over 50 years and provides a comprehensive range of Lamb, Sheep and protein by-products and services to its important retail, wholesale and food service customers in both the domestic and export markets. The company has achieved many industry and customer awards, including being awarded Protein Supplier of the Year by a major retailer for our team commitment, customer service and strong continuous improvement culture.

Our company is currently going through a major growth transformation program to enable Frew Foods International to further enhance its strong customer service commitment to quality, food safety, reliability and traceability, as well as focussing on growing its customer base through new distribution channels, product development, and customer relationships.

As part of the transformation program, we are seeking a self-motivated and focused **Chief Financial Officer** as a key member of the leadership team, reporting directly to the Plant manager and support the Managing Director and major Frew Foods International shareholder.

The CFO role is a tremendous opportunity for an individual who will have a scope to build a financial platform with reporting measurement processes and systems, aligned to the transformation program, including providing financial reporting to the newly formed board.

The CFO responsibilities will include developing the team into a high-performance business support department, which entails the strategic location transition and consolidation of the finance, accounting, IT, business reporting, payroll and administration team in Stawell.

A significant part of the Chief Financial Officer position is a natural ability to engage with the team at all levels of the organisation with interpersonal and communication skills both verbal and written relative to the responsibilities in the following key areas;

- Champion the company culture as a key member of the team
- Providing leadership, direction and management of the finance, accounting, business support, IT, payroll and administration team
- Provides strategic recommendations to the management team
- Building and managing the processes for the financial forecasting, budgets and overseeing the preparation of all financial reporting
- Co-Ordination of a balanced scorecard, as related to the organisation and business units
- Advising on short, medium and long-term business and financial planning and investment
- Establishing and developing relations with senior managers, the team, external partners and stakeholders.

## **SKILLS AND EXPERIENCE**

- Minimum 2 years proven experience in a similar role
- FMCG, Processing or Agribusiness Industry experience is an advantage but not essential
- Bachelor's Degree in Accounting / Finance
- CP / CPA qualified
- Experience in conflict management resolution and dealing with difficult conversations
- Opex, Capex, ROI and cash flow management and measurement
- Ability to multi-task with excellent attention to detail, as well as having a sense of urgency
- Strong communication, influencing, negotiation and relationship management skills
- Experience working with a diverse cultural work force
- Enthusiastic, approachable and positive profile.

An attractive remuneration package will be offered to the successful candidate.

## **APPLICATIONS CLOSE MONDAY 22 JUNE 2020**

Email applications to: [r.vogel@thevogelgroup.com.au](mailto:r.vogel@thevogelgroup.com.au)

For additional information regarding the position, please call Robert Vogel on +61 (0) 412 448 374