

Feed and Commodities Assistant

Harmony Agriculture and Food Company (HAAFCO) is a vertically integrated grower and supplier of beef to domestic and international markets - from the grazing and feedlotting of livestock in Western Australia and Victoria, through to its domestic and international customers based in China, South East Asia and the Middle East. It is an Australian business, which is jointly owned by Australian and Chinese investors.

West Beef Feedlot, a property operated under the HAAFCO group, is seeking a motivated and enthusiastic person to join the Feedlot team in a full time capacity assisting with managing livestock feeding and commodity handling.

West Beef Feedlot is located 270 klm north west of Perth and 7 klms south of the township of Kalannie. The facility has a capacity of 5500 head of cattle primarily for custom feeding and as a pre export quarantine.

The Feed and Commodities team Assistant will report to the Feedlot Manager whilst having significant autonomy to execute the agreed feeding strategies of West Beef Feedlot.

As the Feed and Commodities Assistant you will be expected to

- Provide leadership of a relatively small but significant team;
- Exhibit self-motivation and independent thinking;
- Where applicable, introduce innovation and technology in feed management. This is particularly relevant to data capture and analysis;
- Provide relevant Managers with reports based on objective measurement; and
- Develop and implement a culture of Continuous Improvement within feed operations.

Key Responsibilities

The Feed and Commodities Assistant will be responsible for;

- Performing day-to-day tasks associated with the feeding and watering of livestock on the feedlot as directed by the Feedlot Manager.
- Mixing correct rations for different feeding programs and delivering feed to bunk
- Perform bunk checks, consumptions assessments and bunk management in line with company SOP's for feeding assessment and management of livestock
- Ensure that all feeding data is accurately captured and input into the relevant software systems such as Bunk Management System (BMS)
- Overseeing the operation and maintenance of the West Beef Feedlot Feed mill and commodity storage area. This will include maintaining accurate and objective measurements of mill performance.
- Working in conjunction with the feedlot administration team, maintaining concise and accurate records of feed commodity receivals and all production and distribution of feedstuffs on the property
- Operating, maintaining and servicing equipment associated with milling and feed-out activities. This includes mobile machinery.
- Advise the Feedlot Manager of feed commodity inventory levels and upcoming

requirements.

- Welfare checks for feed and water availability.
- Working with the Feedlot Manager in setting daily feeding staff rosters.
- Staff training for back up milling and feed-out support
- Other duties as may be required from time to time

Preferable Qualifications Required

- Be familiar with and have worked within a feedlot enterprise
- A sound understanding of cattle ruminant nutrition especially relating to grain feeding of cattle. Formal training or qualification in this area would be viewed positively.
- Sound and demonstratable computer skills
- Ability to manage your and others time to ensure feeding schedules are completed in a routine manner
- Proven leadership capacity
- Willingness to collaborate with other teams within the feedlot structure.
- Recognizing occupational health and safety hazards within your area of supervision and ensuring that these are dealt with.
- A clear willingness to be involved in the cattle feedlot industry.

Applications and Closing Date:

Applications should be addressed to Feed and Commodities Supervisor and sent to:
hr@haafco.com

All applicants should provide an introductory letter and a CV with relevant experience.

Applications close 5.00pm EST 27 May 2019.