

# HR Officer (2 positions)

**Full HR generalist role - WHS focus**

**Excellent hands-on and learning opportunity**

**Leader in livestock processing and export**

**Regional locations**

Family-owned HW Greenham & Sons Pty Ltd's beef processing operations in Victoria's Goulburn Valley and Gippsland have opened-up two new exciting HR opportunities; to partner with Plant and Group management and to implement "best practice" HR policies, strategies and systems. These roles will suit generalist, HR practitioners seeking a "step-up" from their initial HR experience; into a relatively autonomous, action focussed and advisory capacity. Locations: Moe and Tongala.

Reporting to a Plant Manager, with functional responsibility to the Group HR Manager, you will oversee day-to-day HR activities and enhance the contribution of HR. Supporting line management in their supervisory responsibilities will include health & safety, recruitment, selection & induction, ER influence & advice, performance management and training & development.

Emphasis will be on adherence to Food Quality/Safety and OHS codes of practice. Your input will be keenly sought in the areas of managing the safety program effectively, supporting Lean/CI initiatives and integrating with a multi-lingual workforce. These are magic opportunities for self-starters who work best with a minimum of oversight; to make your mark in a growing organisation which takes its corporate and community obligations seriously.

You will have appropriate tertiary qualifications, generalist HR experience in a comparable manufacturing blue-collar environment and a record of working constructively with management and employees at all levels to make a measurable difference. Above all, you will be a discriminating listener who weighs-up issues carefully, then acts decisively. Re-location assistance will be offered where appropriate.

Enquiries to Peter Kiploks at PEK Human Systems on 0425 742 674 .

Please email your application including preferred location and resume to

[peter@pekhumansystems.com.au](mailto:peter@pekhumansystems.com.au) quoting PK1952.

Applications close Friday 14 June 2019.