

Pastoral Development Officer

Noonkanbah Station, Fitzroy Crossing WA

Have you ever wanted to work in the iconic Kimberley Region of Western Australia? Live and learn about Aboriginal life and culture? Noonkanbah Station, located on the Fitzroy River, offers a unique employment opportunity to assist Aboriginal people to carry out sustainable pastoral activities on their land.

Based in West Kimberley region of Western Australia, this position requires a person who will lead and develop Aboriginal people carrying out sustainable pastoral activities, namely beef cattle, on their land and the implementation of an approved trail sorghum project.

Tertiary qualifications and/or competency certificates in rural science, rural business development, or related disciplines will be highly regarded. It is essential you have extensive practical experience in the pastoral industry and beef cattle management.

We require the candidate to be a proven leader with excellent interpersonal skills, team development, staff management skills and an aptitude for working with and training aboriginal people.

The candidate will have proven capacity for budgeting and accurate record keeping of expenditure and related outcomes. You will instil in our staff the priority of a safe and environmentally compliant work environment and build a work culture where safety is a priority.

For more information and Selection Criteria contact -

CEO Yungngora, Chris Wilkin on 08 91917720 or email ceo@yungngora.com.au

Total effective package of \$120,000 per annum includes: base salary, superannuation, leave loading, relocation assistance and housing.

Yungngora Community School has a very good reputation for those people with families choosing to apply.

JOB DESCRIPTION

Reporting Relationships -

- Yungngora Association Incorporated (YAI - owner of Noonkanbah Station)
- Noonkanbah Rural Enterprises Board (NRE - wholly owned subsidiary, Manager of Noonkanbah station)

OVERVIEW -

This position:

- Directly manages on ground station activities.
- Sets goals and direction to meet annual production targets.
- Delivers financial performance in line with budget targets set by NRE Board of Management.
- Consults with the NRE Board to develop efficient management direction and activities for the Station.

Key Responsibilities:

- Manage Station Staff – employee selection, work plans, daily duties, induction, payroll
- Planning – cattle sales, infrastructure maintenance and development, budgeting with NRE Board
- Financial – maintain records, authorise payments, review budgets
- Compliance – stock movements legislation, industry relevant legislation, record keeping
- Cattle Management – record keeping, herd improvement, animal husbandry, animal welfare, stock identification, herd grazing management
- Natural resources, Infrastructure, Plant, and Equipment Management – weed and pest management, infrastructure maintenance, vehicle and equipment maintenance
- Workplace Safety – ensure a high standard of workplace safety is instilled and followed for all station activities

The following are the pre-employment requirements and competences required by the successful applicant to this position.

Essential Criteria:

- A valid WA drivers licence or equivalent
A WA Police Clearance Certificate or equivalent will be required by the successful applicant.

Core Criteria:

- Highly developed communication and interpersonal skills, including the ability to work collaboratively with NRE Board, staff members and external industry parties and stakeholders.
- The successful applicant will be able to demonstrate a well-developed understanding of the issues which affect Indigenous land managers in remote communities.
- Have extensive knowledge and experience relating to large scale cattle management in pastoral rangelands and a broad understanding of natural resource management issues relating to this environment.
- Have experience with supervising staff and structured workplace training programs.
- Be able to implement a high standard of workplace safety for all employees, contractors and visitors related to station activities.
- Honesty and Integrity

