

Pastoral Development Officer – Noonkanbah Station, Fitzroy Crossing WA

Job Description/ Selection Criteria

Reporting Relationships

Yungngora Association Incorporated (YAI - owner of Noonkanbah Station)

Noonkanbah Rural Enterprises Board (NRE - wholly owned subsidiary, Manager of Noonkanbah station)

Overview

This position;

- Directly manages on ground station activities.
- Sets goals and direction to meet annual production targets.
- Delivers financial performance in line with budget targets set by NRE Board of Management.
- Consults with the NRE Board to develop efficient management direction and activities for the Station.

Key Responsibilities

- Manage Station Staff – employee selection, work plans, daily duties, induction, payroll
- Planning – cattle sales, infrastructure maintenance and development, budgeting with NRE Board
- Financial – maintain records, authorise payments, review budgets
- Compliance – stock movements legislation, industry relevant legislation, record keeping
- Cattle Management – record keeping, herd improvement, animal husbandry, animal welfare, stock identification, herd grazing management
- Natural resources, Infrastructure, Plant, and Equipment Management – weed and pest management, infrastructure maintenance, vehicle and equipment maintenance
- Workplace Safety – ensure a high standard of workplace safety is instilled and followed for all station activities

The following are the pre-employment requirements and competences required by the successful applicant to this position.

Essential Criteria

- A valid WA drivers licence or equivalent.
- A WA Police Clearance Certificate or equivalent will be required by the successful applicant.

Core Criteria

- Highly developed communication and interpersonal skills, including the ability to work collaboratively with NRE Board, staff members and external industry parties and stakeholders.

- The successful applicant will be able to demonstrate a well-developed understanding of the issues which affect Indigenous land managers in remote communities.
- Have extensive knowledge and experience relating to large scale cattle management in pastoral rangelands and a broad understanding of natural resource management issues relating to this environment. High level competency in computer skills, word, excel spreadsheets etc relating to all aspects of record keeping.
- Have experience with supervising staff and structured workplace training programs.
- Be able to implement a high standard of workplace safety for all employees, contractors and visitors related to station activities.
- Honesty and Integrity

Contact details: CEO Yungngora, Chris Wilkin on 08 91917720 or email ceo@yungngora.com.au

Total effective package of \$120,000- per annum includes: base salary, superannuation, leave loading, relocation assistance and housing.

Please note that applications close on Friday 1st February 2019.

Yungngora Community School has a very good reputation for those people with families choosing to apply.