

## Manager, Mt Fyans

Harmony Agriculture and Food Company (HAAFCO) is a vertically integrated grower and supplier of beef and sheep/lamb to domestic and international markets - from the grazing and lotfeeding of livestock in Victoria and Western Australia, through to its domestic and international customers based in China, South East Asia and the Middle East. It is an Australian business, which is jointly owned by Australian and Chinese investors.

Mt Fyans, a property owned and operated within the HAAFCO group, is located in the Western Districts of Victoria near Mortlake. It is intended that this 5900 hectare, historically significant grazing property will be developed into a highly productive backgrounding business with capacity to finish a proportion of the cattle on pasture. Carrying capacity is planned to increase from a combination of additional subdivision of paddocks, improved pastures, targeted supplementary feeding and superior grazing management.

The role is a key position to manage the future development of the operation and will primarily oversee daily farming operations, while contributing as a member of the wider Harmony senior management team and reporting to the COO. The position requires independent thinking, taking ownership and being confident and accountable for decisions made in daily operations.

**Key Responsibilities include but are not limited to;**

- Provide team leadership using proven leadership techniques
- Motivate a medium size team to perform consistently focusing on outcomes
- Exhibit self-motivation and independent thinking
- Maximise results through intensive rotational grazing and pasture management
- Introduce the latest innovation and technology into livestock management

**Knowledge, Skills and Experience;**

- Proven experience in farm management with grazing and pastures
- Livestock handling ability using low stress stock handling methods
- Extensive animal husbandry knowledge and skills
- Proven track record in implementing high animal welfare standards
- Competence in accurate livestock data recording
- People management experience and high-level communication skills

Your real strength will be your commitment to increase your farm's productivity through superior livestock and pasture management, continued learning, and the ability to engage and drive your team. Harmony Agriculture & Food Co will provide a competitive remuneration package, ongoing training and development, and a long-term career path.

To be considered for this position, please email your application to Bec Milliken,  
[Rebecca.m@haafco.com](mailto:Rebecca.m@haafco.com)  
or call Bec on 0404 818 663 for a confidential discussion.