

FERNGROVE/ TBG AGRI – FINANCIAL CONTROLLER + COMPANY SECRETARY

- Key leadership position
- Outcome focused achievement culture
- Exciting growth business sectors

Ferngrove Wines/TBG Agri Holdings is seeking a suitably qualified, experienced and energetic CFO/Company Secretary for its extensive agricultural assets including winery in the Frankland River Region of Western Australia as well as 40,000+ head cattle across five properties in Northern Australia including WA, NT and Qld.

Headquartered in Malaga, Perth, this position reports to the Managing Director and is an exciting career opportunity for an enthusiastic and positive individual wanting to work closely with other senior team members to help steer the wine and cattle business through the next stages of development.

Ferngrove is a premium wine producer in Western Australia with 330 hectares of vineyards supplying 2 regional brands into key export and domestic markets. These include Ferngrove in the Frankland River region and Killerby in Margaret River.

TBG Agri Holdings holds pastoral leases including Emu Downs (Cervantes), Balfour Downs (Pilbara), Wollogorang (Northern Territory) and Wentworth (Northern Territory).

Founded as a public unlisted company, the Group is proudly Australian-run with the benefits of international ownership.

The purpose and objectives of this role:

- Be accountable for the administrative, financial and compliance function of the Group and the on-going development and monitoring of systems and controls designed to minimize costs, preserve company assets and report accurate financial results.
- Participate as an effective member of the executive management team providing strong and effective leadership and guidance for the organisation and staff.
- Develop relationships with both external and internal stakeholders, including bankers, auditors, divisional leaders, staff and other parties as required.

Key duties and responsibilities include:

Assume responsibility for the effective oversight of the following activities:

- Daily management of the financial resources of the Group to ensure that financial commitments are settled as and when they fall due.
- Preparation of statutory returns for various external stakeholders.
- Preparation of annual budgets for approval by the Board.
- Preparation of monthly management reports to the CEO/MD and Board of Directors together with relevant commentary to assist in the understanding of said reports.

- Preparation of reports to line supervisors showing actual results against budgeted results.
- Maintenance of adequate insurance for Group assets.
- Ensuring that Group information technology systems are adequately protected and maintained.
- Management of the risk management and OHS policies of the group.
- Maintenance and preparation of the Employee Records for Group companies.
- Preparing the payroll on a fortnightly basis for the above entities.
- Attending to each Company's statutory obligations.
- Maintenance of adequate accounting controls to ensure the preparation of true and fair financial statements on a timely basis.
- Liaison with external financiers to ensure all covenants are met.
- Company secretarial duties, including ensuring compliance with the Company's constitution, Corporations Act and other relevant requirements.
- Provide high level financial support to the Managing Director and other senior staff.
- Provide visible leadership to the accounting personnel and across the organisation.
- Undertake commercial and strategic analysis of projects, restructuring or new business opportunities.

Personal abilities and attributes required:

- Ability to communicate effectively and build good working relationships internally and externally.
- High level management, negotiation, attention to detail, interpersonal and facilitation skills.
- Motivated, efficient and effective whilst maintaining high standards of ethics and integrity.
- Analytically minded person.
- Ability to develop and maintain detailed financial models.
- Ability to work in a small team environment.
- Energetic individual, who strives for continual improvement.
- Ability to lead by example and act as a mentor for staff.
- Corporate finance and transaction advisory experience beneficial.
- Experience in a manufacturing environment or FMCG environment is desirable.
- Wine Industry experience is desirable but not essential.

Qualifications, experience and competency requirements:

- Degree in Commerce or Business Studies. Postgraduate qualifications desirable.
- Chartered Accountant or Certified Public Accountant designation.

- Significant similar experience in a comparable position.
- Competent in the use of financial software.
- Able to conduct complex analysis, and develop strategies that deliver valuable outcomes.
- The capability of leading by example and be a team player.
- A professional presentation and the ability to represent the Company at a senior level when required.

To apply for this role, please submit your CV to tony@taylorexecutiverecruitment.com before 5 pm on 23 January 2018 quoting FERNCF0.

Ferngrove is an equal opportunity employer committed to diversity and inclusion and values applications from suitably qualified candidates.

Confidential and private discussion with respect to this position should be directed to Tony Taylor at Taylor Executive Recruitment on 0488 180 175.

A concurrent search is being conducted in conjunction with this advertisement.

In accordance with our standard policy and due to the expected volume of applicants, only short-listed applicants will be contacted.

External agency applications will not be accepted in any circumstances.