

HAAFCO is a vertically integrated grower and supplier of livestock to domestic and International markets, with rural property assets in Victoria and Western Australia. The group strives to be a leader in the agricultural sector, focusing on innovation, sustainable systems and consistent supply of high quality products.

With expanding operations, Harmony Agriculture and Food Company (HAAFCO) is seeking individuals interested in a career in agriculture, particularly in livestock production and associated supporting roles.

HAAFCO offers the following opportunities at Mt Fyans, an iconic 5900hectare grazing property in the Western District.

## Head Stockman (Mortlake, Western Districts, Victoria)

These roles require the applicants to be able to demonstrate a strong aptitude for working in the livestock industry, with a willingness to achieve the desired outcomes through 'on the job' problem solving and a 'can-do' attitude.

Duties and Responsibilities

- Overseeing and implementing, short, medium and long term pasture management particularly focusing on rotational grazing.
- Overseeing and implement the strategy determined by the company to maximize beef & lamb production.
- All livestock management including entry and exit movements, induction of livestock for agreed programs, breeding or backgrounding.
- Training, supervision and leadership of staff regarding designated roles and responsibilities.
- Ensuring all tasks are conducted within the company policy of all regulatory requirements including but not limited to OHS, ASEL, QA, Animal Welfare and Environmental.
- Maintenance and improvement duties fences, water systems & yards.
- Provision of records and reporting to the Grazing Manager (or other) in a timely manner as required.
- Compliance with standard operating procedures necessary for relevant breeding or domestic or export sales programs.

Requirements

- Demonstrated knowledge and capacity to oversee and operate an intensive livestock grazing and/or breeding operation with broad administrative and operational knowledge.
- Ability to perform in a challenging, dynamic and often high-pressure environment.
- Sound understanding of livestock identification computer software.
- Competency in or willingness to become proficient in the use of Microsoft Office applications including Word/and Excel.
- Current driver's license
- Experience in cell grazing and intensive pasture management.
- Experience with farm plant and milling equipment, general farm construction, engineering and farm maintenance.
- Excellent stockmanship skills and attitude.
- An attention to detail and focus on accuracy.

## Livestock Personnel (Mortlake, Western Districts, Victoria)

Duties and Responsibilities

- Health & welfare checks of livestock
- Induction of new stock onto the property
- Preparation of stock for movement to feedlots
- Production data recording and monitoring
- Supplementary feeding of livestock
- Water and feed checks
- General farm labour

**Desired Skills** 

- Positive and energetic persona
- Ability to work well in a team and autonomously as required
- Current driver's license
- Previous livestock handling experience (cattle and sheep)

HAAFCO is an equal opportunity employer and looks to develop and advance employees within the organisation, as well as offer applicants the opportunity to be considered for any other currently vacant roles within the business.

Please send applications to: <u>natalie.p@haafco.com</u>