



**Job title:** Livestock Manager

**Business Objective:**

The Victorian Livestock Exchange (VLE) aims to continue to be the industry leader for efficiency in livestock selling centres through developing and adopting best practice for the purpose of enhancing outcomes for industry stockholders.

**Victorian Livestock Exchange Overview:**

Since its establishment in 1997, the Victorian Livestock Exchange (VLE) has led the way in developing and operating state of the art livestock exchanges. The company is owned and driven by industry stakeholders including livestock producers, agents and carriers. As a result, the VLE has a strong industry focus.

The VLE operates three livestock exchange centres in Victoria, 2 of which are amongst Victoria's largest. Its centres are located at Pakenham, Leongatha and Sale. Across the three sites, VLE handles between 245,000 to 270,000 head of cattle annually and 60,000 to 70,000 sheep per annum.

**Position overview:** Key duties will include:

- Supervising employees, fostering teamwork and positive workplace relations;
- Ensuring that livestock welfare is maintained by all parties;
- Liaising with livestock agents, buyers, stock people and transport companies
- Assisting the CEO with staff management, and
- Ensuring market operations are conducted efficiently and effectively.

The successful candidate will be a self-motivated team player, with strong knowledge, familiarity and experience within the livestock industry. Your background will include proven experience with livestock handling, livestock husbandry, and knowledge of the daily operations and procedures within a Saleyards environment.

This role will suit a highly organised leader, with the ability to prioritise tasks and deadlines, and organise a team's workload. You'll be a confident and capable communicator with solid numeracy and literacy skills and the ability to build and maintain relationships with internal customers and stakeholders as well as external organisations.

## **POSITION RESPONSIBILITIES:**

- Effectively manage the daily activities of:
  - livestock in the saleyards - their entry into the yards, weighing and deliver to buyers pens
  - assist in foster good relationships with livestock agents, buyers and livestock carriers
  - coordinating livestock staff and allocating tasks
- Ensure efficiency standards of the saleyards are met.
- Monitor animal health and ensure animal welfare standards are maintained. This will involve training staff and policing site visitors.
- Leading and managing the livestock team to ensure a positive team atmosphere and establish a good working relationship with the buyers, livestock agents and the community in general.
- Ability to contribute to a team environment, be a team player and add value to that team when required.
- Ensure the CEO and others in the senior management team are kept abreast of livestock operations and going-on's in the market.

## **SKILLS REQUIRED**

- This role requires outstanding livestock logistics and organisational skills
- Customer relationship management skills. Must be able to deal effectively with all parties in the livestock exchange process. The role requires communication skills, diplomacy and negotiating skills. They must be able to maintain an approachable and helpful manner whilst at the same time ensuring that their helpfulness isn't taken advantage of or abused.
- Must have a strong understanding of how livestock marketing is conducted
- Must have strong numeracy and documentation skills
- Needs to be familiar with OH&S requirements and its importance
- Must understand animal welfare legislation and best practice and be able to identify all animal welfare issues
- Must have good observation and deduction skills and the ability to act appropriately when situations arise.
- Good communication skills (both oral and written) with the ability to express oneself clearly and offer well thought opinion.
- High personal standards – discipline, loyalty, honesty and integrity.
- Computer skills are an advantage but not necessary.

For submission of applications or further questions, please email

[admin@vle.com.au](mailto:admin@vle.com.au) or contact (03) 5941 7200

Applications Close: Friday 24<sup>th</sup> November 2017