



O'BRIEN CATTLE AND LAND COMPANY PTY LTD

POSITION DESCRIPTION – OPERATIONAL MANAGER – THE BROOK

O'Brien Cattle and Land Company is a progressive family owned beef cattle grazing business, 170km north-west of Charters Towers. The Brook station runs approximately 5000 head of breeding and backgrounding cattle on 21, 000 hectares of basalt country. We are committed to improving pasture quality and animal production through our grazing practices.

ROLES AND RESPONSIBILITIES

The position of Operational Manager requires the ability to plan, coordinate and manage for continuous improvement. It involves responsibility in 4 key areas:

Production

- Maintaining high standard of water quality and quantity;
- Animal performance;
- Weight gain / rebreeds / reproduction;
- All areas associated with animal husbandry;
- Responsibility for animal welfare;
- Maintaining accurate cattle inventory;
- Monitoring pasture and ground cover through use of appropriate tools;
- Matching stocking rate to carrying capacity including use of grazing charts;
- Time managed grazing - planning and carrying out animal movement based on plant growth rate and feed available;
- Feed budgeting;
- Supplementary feeding - management and implementation of the supplement program (including water medication) – “who, when, and what”;
- Monitoring intake and effects of supplement; and
- Managing supplement inventory.

Maintenance

- Organising and carrying out maintenance of water infrastructure, fence infrastructure, facilities, plant and equipment.

Development

- Continued development of water systems, fence construction, and pasture improvement in accordance with the development plan.

People

- Exchanging information and collaboration;
- Maintaining and adhering to good work health safety practices; and
- Co-operating, delegating and mentoring less experienced staff.

WORKING WITH US MEANS:

- A positive and challenging work environment;
- Support with future training for a long term commitment; and
- We encourage forward thinking approaches. One of the strengths of our business is that we are not afraid to be early adopters.

A large comfortable, semi-furnished house available is provided (not on school bus route). An attractive package will be negotiated for this important role in the business.

Applicants please email resume to: thebrook@skymesh.com.au