



Shamrockvale Pty Ltd

Ph: (07)5544 9185
1151 Kerry Road,
Kerry QLD 4285
ABN: 84 562 496 921



POSITION TITLE: Farm Livestock Manager

About the company

Shamrockvale Farm is an established family owned operation spread over 1,600 hectares located just outside of Beaudesert. The property is split into an intensive backgrounding and opportunity feeding operation with 300ha committed to cropping land with core productions of Lucerne and grain.

Position Description

The Livestock Manager is responsible for managing and controlling all aspects of Shamrockvale's Livestock operations and providing superior management that maximises the performance of the livestock.

Key Responsibilities

You will report directly to the governing director and be accountable for managing and reporting on the livestock operations of the entire property with the following key responsibilities -

- Livestock Procurement and Marketing – Procurement and marketing of livestock and excess crops to ensure livestock are purchased and sold in a timely manner, monitor operational budgets and report variances.
- Livestock Induction – You will ensure all livestock are inducted and weighed in accordance with the farms standard operating procedures. Livestock are to be introduced to intensive feeding as per rotating schedule and guidelines set.
- Feed Management and Delivery – Livestock will be fed a Total Mixed Ration (TMR) at least daily in accordance with the specified formulations and animal intakes will be monitored against targets. Feed bunks are to be maintained to ensure fresh feed is available to livestock at all times to optimize growth rates.
- Commodity Stores – Feed stocks are to be monitored and new stocks procured to ensure the availability of feeds at all times with particular care being given to feed quality.
- Animal Husbandry – You will use Industry Best Practices to ensure livestock are healthy at all times and that in the event of sickness or disease livestock are treated in a timely manner.
- Day to Day Management – Feed bunks are to be maintained to minimise feed wastage and suboptimal performance of the livestock. Livestock should be rotated between paddocks to ensure pasture is spelled in accordance with the operational plan and as to minimise soil compaction or erosion. Water troughs are to be kept clean at all times so that livestock consumption of water is maximised.
- Property Maintenance – You will ensure that all property and applicable machinery is maintained and kept in operational manner at all times. All fencing and equipment are to be checked on a regular basis and servicing carried out on a scheduled basis to avoid breakdowns or subsequent damages. It is imperative that livestock feeding equipment is operational to minimise delays in feeding times and the subsequent weight loss of the livestock.
- Operational cost analysis and reduction – All livestock expenditure will be managed and costs reduced where possible with a purchase order procedure in place. You will provide a weekly report and overview to the accounts department and director stipulating purchases, variances and forecasted cost. Quotes will be obtained and supplier pricing reviewed on a regular basis.

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- Budgets and Performance Recording – An operational budget and KPI's will be developed with your assistance and reported against on a weekly basis. All livestock will be weighed before leaving the property and their growth rates monitored against budget. If weigh gain is below budget you will put strategies in place to correct the shortfall.
- OH&S – Adhere to and cultivate an environment based on safe working practices and understand the OH&S and Environmental policies.
- Staff supervision and Training – Be responsible for management, training and performance of all livestock operations to ensure that the farm can function in your absence. All staff will work under your management for Livestock operations and conduct weekly meetings to review any issues or maintenance.

Personal Skills, Attributes and Knowledge

- Exceptional communication skills, both verbal and written plus proficient in computer software
- Display strong leadership skills and an ability to work both autonomously as well as have the ability to contribute to a team environment, be a team player and provide training to staff in all facets of the operation.
- Must be willing to take on responsibility and have the knowledge, experience and initiative to plan an effective, undirected day's work and be capable of managing and directing staff.
- You must have an empathy with livestock and a desire to maximise the growth rates and maintain a consistent growth and turnover.
- Prior experience managing the procurement and marketing of livestock.
- Prior experience in livestock management is essential, with a thorough knowledge of animal husbandry, preferably in a controlled feeding environment.
- Excellent time management skills and ability to prioritise, meet deadlines and attend to multiple tasks simultaneously.
- Experience in Total Mixed Ration (TMR) Feeding Systems is desirable but not essential.

If you would like to apply for this role please submit your resume to accounts@shamrockvalefarms.com