



Department of
Agriculture and Food



**Development Officer (Practice Change & Capability)
Livestock Industries**

Position No: 20155019

Salary: Specified Callings Level 1-4 \$62,025 - \$124,341 pa PSGOGA

Location: Broome

Tenure: Full Time, Fixed Term

Royalties for Regions is a long-term vision for Western Australia (WA) which recognises that the sustainable development of regional WA is vital to the State's future.

We are seeking a Development Officer to join the Northern Beef Futures (NBF) project which aims to boost the gross value of agricultural production in the region by an extra \$127M by 2018, with flow-on benefits to the wider community of approximately \$500M.

In consultation with the Project Manager and sub project manager, you will be responsible for the effective coordination and delivery of Practice Change and Capability sub project plans and specifically contribute to the achievement of milestones and outputs.

In this role you will engage with private providers (Business Consultants, veterinarians) and enterprise managers and owners to establish a workforce capability plan. This plan will service a portion of the 108 enterprises that make up the Kimberley and Pilbara beef production industry.

Key role outcomes include:

- Developing the practice change framework from concept to implementation to enable beneficial interventions for introduction at an enterprise level;
- Identifying gaps and capture the elements that worked well and undertake post evaluation analysis;
- Work with managers and owners of beef production enterprises that are willing to co-fund and sign up for practice change intervention;
- Coordinate train the trainer sessions and other training as required; and
- Work as part of the wider NBF team with specific assistance in effective communications and extension.

The successful applicants will provide the on-ground co-ordination and progress the successful implementation of activities and events to contribute to the achievement of sub project deliverables.

This role will provide a solid foundation for your future career development in the industry and a diverse range of career options within the beef and agribusiness sectors.

Benefits of working for DAFWA: In addition to the salary offered, other benefits include superannuation, leave loading and access to salary packaging arrangements. Our department is a progressive and innovative agency that offers family-friendly flexible working conditions and where personal and professional development is continuously promoted.

Take advantage of this opportunity to work for a department that is committed to achieving a progressive, innovative and profitable agriculture and food sector.

Tenure: Fixed term opportunity until 30 June 2018. Consideration may then be given to offering a further term(s) or permanent appointment subject to conditions.

Level Ranges: This role will suit an experienced professional at a broadly recognised level. The level of appointment upon commencement will depend on qualifications, skills and/or experience.

Specified Calling Level 1 \$62,025 - \$85,040 pa (Professional level with or without experience)

Specified Calling Level 2 \$87,137 - \$96,303 pa (Experienced professional level)

Specified Calling Level 3 \$101,400 - \$112,285 pa (Broadly recognised professional level)

Specified Calling Level 4 \$116,012 - \$124,341 pa (National recognised professional level)

Location: Broome. The town of Broome is a popular tourist destination at the western gateway of the Kimberley region and is located 2,200km north of Perth. The vibrant landscapes and Cable Beach are just some of Broome's many attractions. For more information please visit the [Tourism WA](#) website.

Further Information: For more details about this position please contact Bradley McCormick on (08) 9780 6163. Please do not contact Bradley for Job Application Packages.

Application Package: A Job Description Form and other relevant information are available from JobsWA. Please click on the following link to be redirected to this website www.jobs.wa.gov.au. Here you can find the advertisement by searching the position number or job title in the keywords box. Once you have viewed the advertisement in full, and the relevant attachments, you are encouraged to apply online by clicking "Apply for Job" at the bottom of that advertisement. If you are having difficulties accessing this website or applying for the position you are interested in please contact Recruitment on (08) 9368 3338 or email recruitment@agric.wa.gov.au prior to the closing date and time.

Suitable applicants, not recommended for the advertised position, may be considered for permanent or fixed term employment opportunities in like positions and like locations during the next 12 months.

Closing Date: 5.00pm, Monday 13 April 2015.

Late or pro forma applications will not be accepted.