



POSITION DESCRIPTION

Job Title: Program Manager Carcase Productivity and Eating Quality
Business Unit: Livestock Productivity
Responsible to: General Manager, Livestock Productivity
Date Revised: Feb 2015

Prime Objective of Role:

To manage, plan and implement all aspects of the Eating Quality and Carcase Compliance Research, Development and implementation (RD&I) program for cattle and sheep, with the aim of identifying practices that deliver quantified, improved, consistent and optimal carcase performance and eating quality.

Key Accountabilities:

- Identify research and key implementation priorities for the Eating Quality (MSA) program, in consultation with industry, including but not limited to, the Sheep CRC, the Lamb Supply Chain Group and the MSA Pathways Committee.
- In line with MLAs strategic imperatives, coordinate the development and delivery of the Eating Quality RD&I Strategy (MSA) across the relevant MLA on-farm and off-farm R&D and marketing Business Units, including linkage with objective carcase measurements, lean meat yield prediction and supply chain management and relevant external parties.
- Facilitate an integrated approach to Eating Quality RD&I by building relationships and linkages with key national and international research organisations.
- Support the development of capability building across the meat science and objective carcase measurement (OCM) research, and develop and implement succession plans for RD&I where appropriate.
- Effectively manage internal and external resources to ensure the objectives of the Eating Quality strategy (MSA) are developed and achieved.
- Ensure that Eating Quality and other OCM activities and outcomes are effectively communicated internally and externally and incorporated into industry adoption programs as appropriate.
- Foster a close working relationship with key industry bodies such as producer advisory groups, peak councils, processing companies, government committees, brand owners and research providers.
- Provide support and where appropriate represent MLA interests to the MSA Pathways, MSA Taskforce Committees and the Lamb Supply Chain Group.
- Overall responsibility for HR and financial management of the Eating Quality program – including performance management and staff development.
- Responsible for implementation of MLA policies and procedures in WH&S as applicable to self, other staff and contractors.
- Ensure all projects are managed and comply with project management principles within SAP.

Key Measures:

- Identification and delivery of pre and post-slaughter practices that have a positive impact on eating quality whilst optimising lean meat yield
- The next Eating Quality RD&I Strategy (MSA) is delivered on time and with high satisfaction, through effective industry collaboration?

- Achievement of all performance targets as set out in the Annual Operating Plan and in the performance appraisal form (PAR)
- Coordination and delivery of cross-company Eating Quality outcomes including integration within supply chain activities.
- MLA's relationships and reputation with relevant stakeholders remains strong due to the exceptional delivery of Eating Quality and OCM outcomes for the supply chain.

Essential Qualifications, Knowledge and Experience for Role:

- Post-graduate qualifications and relevant industry experience in a science related field, preferably meat science or animal growth and development.
- Experience in strategic science-based R&D planning and project delivery
- Proven ability in strategic planning and delivery of outcomes in industry
- Knowledge of animal production, food processing and general meat industry experience
- A broad knowledge of the Australian meat and livestock industry – supply chain capability, key suppliers, products, organisational structures, etc.
- Be able to communicate, consult and build partnerships with scientists and research organisations
- Effective networking skills to disseminate and link Eating Quality programs with other MLA initiatives
- Management theory and practise, including office administration, staff management and basic accounting
- Excellent written communication and presentation skills
- Ability to work flexibly and within a small team environment