



## Livestock Operations Manager

Our client needs a person with proven experience in livestock handling, livestock husbandry and knowledge of saleyard operations. This is a major livestock selling centre in Victoria, use your strong background within the livestock industry and your livestock logistics and organisational skills in this outstanding role, with excellent remuneration.

### The Company

Since its establishment in 1997, the Victorian Livestock Exchange (VLE) has led the way in developing and operating state of the art livestock exchanges. The company is owned and driven by industry stakeholders including livestock producers, agents and carriers. As a result, the VLE has a strong industry focus. The VLE operates three livestock exchange centres in Victoria, 2 of which are amongst Victoria's largest. Its centres are located at Pakenham, Leongatha and Sale. Across the three sites, VLE handles between 245,000 to 270,000 head of cattle annually and 80,000 to 90,000 sheep per annum.

### The Role

Using your strong background within the livestock industry, you'll be the 'go-to' person representing the Saleyards to agents, vendors and buyers.

More specifically, some of your key duties will include: Supervising employees, fostering teamwork and positive workplace relations; Ensuring that livestock welfare is maintained by all parties; Liaising with livestock agents, buyers, stock people and transport companies; Assisting the CEO with staff management, and Ensuring market operations are conducted efficiently and effectively.

The successful candidate will be a self-motivated team player, with strong knowledge, familiarity and experience within the livestock industry. Your background will include proven experience with livestock handling, livestock husbandry, and knowledge of the daily operations and procedures within a Saleyards environment.

### The Skills & Experience

This role will suit a highly organised leader, with the ability to prioritise tasks and deadlines, and organise a team's workload. You'll be a confident and capable communicator with strong numeracy and literacy skills and the ability to build and maintain relationships with internal customers and stakeholders as well as external organisations. This role requires outstanding livestock logistics and organisational skills Customer relationship management skills. Must be able to deal effectively with all parties in the livestock exchange process. The role requires communication skills, diplomacy and negotiating skills. They must be able to maintain an approachable and helpful manner whilst at the same time ensuring that their helpfulness isn't taken advantage of or abused. Must have a strong

understanding of how livestock marketing is conducted Must have strong numeracy and documentation skills Needs to be familiar with OH&S requirements and its importance Must understand animal welfare legislation and best practice and be able to identify all animal welfare issues Must have good observation and deduction skills and the ability to act appropriately when situations arise. Good communication skills (both oral and written) with the ability to express oneself clearly and offer well thought opinion. High personal standards – discipline, loyalty, honesty and integrity. Computer skills are an advantage but not necessary.

### **The Duties**

Effectively manage the daily activities of: livestock in the saleyards - their entry into the yards, weighing and deliver to buyers pens the relationships with livestock agents, buyers and livestock carriers coordinating livestock staff and allocating tasks

Ensure efficiency standards of the saleyards are met.

Monitor animal health and ensure animal welfare standards are maintained. This will involve training staff and policing site visitors.

Leading and managing the livestock team to ensure a positive team atmosphere and establish a good working relationship with the buyers, livestock agents and the community in general.

Ability to contribute to a team environment, be a team player and add value to that team when required.

Ensure the CEO and others in the senior management team are kept abreast of livestock operations and going-on's in the market.

Please apply online at [www.agri.com.au](http://www.agri.com.au) by Friday February 13th 2015.