

Position Title	Station Hand
Position Number	4808 / 064
Position Classification	HEW Level 3/4
Organisational Unit	Faculty of VET - School of Primary Industries
Location	Katherine Rural Campus
Tenure	Continuing full time appointment
Responsible to	Mataranka Station Manager
Employment Conditions	<i>Remuneration Package - HEW Level 3/4</i> Base Salary of \$48,675 – \$52,305 per annum plus superannuation employer contribution of 17%. District allowance may apply. Conditions include 6 weeks annual leave.
Special Features	Appointment to this position is contingent upon satisfactory National Police Check being completed and Working with Children/Ochre Card report to be received by the Office of Human Resource Services prior to initial appointment. The appointee will be required to undertake some out of hours work including weekends. Overtime and time-off-in-lieu will be available subject to approval by the Station Manager. The spread of hours (start and finish times) may vary across the seasons. Any variation will be by agreement with the Station Manager.

Business Unit Environment

The Charles Darwin University (CDU) Vocational Education and Training (VET) Faculty is responsible for the planning, delivery and reporting of government subsidized and fee for service training and assessment to approximately 14,000 students across the Northern Territory. Critical to this is compliance with the National VET Quality Framework to deliver accredited training to school students, Indigenous Territorians, job seekers, apprentices, trainees and existing workers as well as productive partnerships with industry and other key stakeholders so as to increase VET participation and outcomes

The School of Primary Industries is comprised of four teams that deliver nationally accredited training across the Northern Territory (NT). The teams within of the School of Primary Industries are as follows: Agriculture and Rural Operations (Top End); Conservation and Land Management (Top End); Horticulture and Aquaculture (Top End); and Primary Industries (Central).

Katherine Stud and Farm and Mataranka Station are used as training venues to provide training opportunities in agricultural, horticulture and conservation land management. The Stud and Farm is a 3400 hectare property situated south of the town of Katherine. Mataranka Station is a 77,000 hectare cattle station adjacent to the town of Mataranka.

The Role

The Station Hand will work under the direction of the Katherine Farm & Stud Overseer, keeping accurate records about stud livestock, equipment, fodder, fuel, and chemicals, and checking tanks and bores, on a day to day basis at the Katherine Rural Campus. This position will also undertake stock and land management tasks at the Mataranka Station.

Key Accountabilities

The following examples of accountabilities are not exhaustive and may include others as directed from time-to-time.

Knowledge and Proficiency

- Maintain and submit accurate records to the Station Manager for the daily usage of fodder supplement, fuel, chemicals, seed and fertilizer.
- Undertake water bore runs including checking of holding tank levels, starting and fueling of bore pumps, checking of troughs and operation of water systems.
- Operate agricultural plant and equipment including tractors, grader, hay and feed supplement machinery.
- Participate in the pasture development and weed control programs.
- Undertake the supplementary feeding of all livestock in extensive beef cattle operations.
- Undertake mustering and moving of livestock.
- Knowledge of pasture development and weed control programs.
- Knowledge of equipment and maintenance regarding farm plant and equipment of diesel powered bore pumps, water tanks and water trough equipment.

Liaison and Communication

- Provide positive client and team interactions to all levels, both internal and external to the University.
- Assist Lecturers and Station Manager with the supervision of Campus students.

Decision Making

- Undertake inspection of and repair fences, yards, and other facilities.
- Participate in the maintenance and care of station equipment and facilities

Key Selection Competencies

1. Possess a Certificate II / III / IV in Agriculture with subsequent relevant industry experience in extensive beef cattle production; and/or equivalent combination of skills and knowledge.
2. Demonstrated knowledge and/or experience of improvement practices in relation to the development of pastures including weed chemical control programs.
3. Demonstrated ability and/or experience to operate, and maintain farm plant and equipment; including diesel powered bore pumps, water tanks, fencing and water trough equipment.
4. Demonstrated ability to work in a team and ability to work under minimal supervision.
5. Possession of current NT Driver's license

Desirable Selection Competencies

1. Demonstrated experience or have broad knowledge in all facets of cattle handling and husbandry techniques with ability to problem solve situations that can occur on beef cattle stations.
2. Possession of SMART train or equivalent chemical accreditation and a NT truck license or willingness to obtain.
3. Demonstrate knowledge, understanding and application of cultural diversity, especially indigenous cultures in the region.

Closing date: 8 April 2013

Contact Details

For further information about the position please contact Mataranka Station Manager, Stuart Austin, on (04) 6770 8163 or e-mail stuart.austin@cdu.edu.au.

Candidates are encouraged to discuss the position with the contact person before sending in a written application.

Submitting an Application

E-recruitment is the method by which Charles Darwin University manages its recruitment process. Applications should be lodged online at *Jobs@CDU* at url: <http://www.cdu.edu.au/ohrs/jobsatcdu.html> For details of the online application process, please refer to *Jobs@CDU - How to Apply* available at url: <http://www.cdu.edu.au/ohrs/jobsatcdu.html>

Please **do not forward** applications to the Contact Person.

If you are unable to submit your application online please obtain an application package by phoning the Recruitment Answering Service on (08) 8946 6284 or email: recruitment@cdu.edu.au.

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE ARE STRONGLY ENCOURAGED TO APPLY

*The University reserves the right not to proceed in making an appointment or to appoint by invitation.
The University is an Equal Opportunity Employer and maintains a smoke-free environment.*