
Position Title	Katherine Farm and Stud Overseer
Position Number	4807 / 063
Position Classification	HEW Level 5/6
Organisational Unit	School of Primary Industries
Location	Katherine Rural Campus
Tenure	Continuing full time appointment
Responsible to	Mataranka Station Manager
Employment Conditions	<i>Remuneration Package - HEW Level 5/6</i> Base salary of \$53,371 - \$67,459 per annum plus superannuation employer contribution of 17%. District allowance may apply. Conditions include 6 weeks annual leave
Special Features	Appointment to this position is contingent upon satisfactory National Police Check and Working with Children Clearance (Ochre Card) being completed and the report received by the Office of Human Resource Services prior to initial appointment. The appointee may be required to live at the Katherine Rural Campus and is required to undertake some out of hour's duties (including weekends). The spread of hours (start and finish times) may vary across the season. Time-off in Lieu will be available upon agreement with the Station Manager.

Business Unit Environment

The Charles Darwin University (CDU) Vocational Education and Training (VET) Faculty is responsible for the planning, delivery and reporting of government subsidized and fee for service training and assessment to approximately 14,000 students across the Northern Territory. Critical to this is compliance with the National VET Quality Framework to deliver accredited training to school students, Indigenous Territorians, job seekers, apprentices, trainees and existing workers as well as productive partnerships with industry and other key stakeholders so as to increase VET participation and outcomes.

The School of Primary Industries is comprised of four teams that deliver nationally accredited training across the Northern Territory (NT). The teams within of the School of Primary Industries are as follows: Agriculture and Rural Operations (Top End); Conservation and Land Management (Top End); Horticulture and Aquaculture (Top End); and Primary Industries (Central). The School includes Katherine Stud and Farm and Mataranka Station. These venues service our regional and remote clients and provide enhanced training opportunities for a diverse range of students, communities and industry.

Katherine Stud and Farm and Mataranka Station are used as training venues to provide training opportunities in agricultural, horticulture and conservation land management. The Stud and Farm is a 3400 hectare property situated north of the town of Katherine. Mataranka Station is a 77,000 hectare cattle station adjacent to the town of Mataranka.

The Role

Working with minimal supervision from the Station Manager, the Katherine Farm and Stud Overseer will undertake day to day operations and recording related to stud livestock, pasture, and mechanical and structural management, liaison with clients of the University, and decision making about repair and maintenance of the facilities, at the Katherine Rural Campus. Tropical pasture development experience is an asset. This position may also be required to assist with the stock and land management tasks at Mataranka Station.

Key Accountabilities

The following examples of accountabilities are not exhaustive and may include others as directed from time to time.

Livestock Management

- Undertake animal health and husbandry duties.
- Undertake stud recording duties in line with enterprise requirements.
- Undertake mustering and moving of stock.
- Undertake the supplementary feeding of all livestock.
- Develop and implement a feral animal management plan.
- Prepare and show stud cattle.

Mechanical and Structural Management

- Undertake inspection and repair of fences, yards, and other facilities.
- Undertake water bore runs including checking of holding tank levels, starting and fueling of bore pumps, checking of troughs and operation of water systems.
- Operate agriculture plant and equipment including tractors, cropping, hay making, and irrigation equipment and machinery.
- Develop and implement an infrastructure development plan in consultation with the Station Manager.

Pasture Management

- Participate in pasture development and monitoring.
- Develop and implement weed control programs.

Knowledge and proficiency

- Procure and maintain supplies of agricultural products and equipment.
- Submit accurate records to the Station Manager relating to daily usage of fodder crops, supplement, fuel, chemicals, seed and fertilizer.
- Accurately record livestock movements and data entry within a stud operation.
- Liaise and develop good working relationships with Lecturers to ensure students receive the maximum benefit from their learning experience at the Campus/Station.
- Proactively develop and implement work schedules in consultation with the Station Manager and Teaching Team Leader.
- Liaise with agricultural contractors to facilitate the maintenance of assets and the transfer of sale of stock off the property.
- Assist Lecturers with the supervision of Campus students.
- Supervise other station staff and students.

Key Selection Competencies

1. Possess a Certificate IV/Diploma in Agriculture with subsequent relevant industry experience in extensive beef/stud cattle production; or equivalent combination of skills and knowledge.
2. Demonstrated ability to participate in stud cattle handling, husbandry and recording, and ability to work under minimal supervision.
3. Demonstrated knowledge of improvement practices in relation to the development of pastures including weed chemical control programs.
4. Demonstrated ability to operate and perform basic maintenance routines to farm plant and equipment; including diesel powered bore pumps, water tank, water trough equipment and construction and repair of fencing.
5. Demonstrated contemporary knowledge of computer skills in the use of the Microsoft Office Suite and ability to accurately enter and maintain data and reporting requirements.
6. Demonstrated ability to engage in effective and proactive team work take initiative and maintain self-motivation and discipline and demonstrated ability to work under minimal supervision.
7. Possession of current NT HC driver's license, SMART train Users and a NT firearms license or willingness to obtain.

Desirable Selection Competencies

1. Demonstrate knowledge, understanding and application of cultural diversity, especially indigenous cultures in the region.
2. Demonstrated ability to cultivate and harvest tropical pastures and fodder crops.
3. Knowledge of genetic selection systems including computer based genetic assessment.

Closing date: 8 April 2013

Contact Details

For further information about the position contact Stuart Austin, Mataranka Station Manager, on (04) 6770 8163 or e-mail stuart.austin@cdu.edu.au.

Candidates are encouraged to discuss the position with the contact person before sending in a written application.

Submitting an Application

E-recruitment is the method by which Charles Darwin University manages its recruitment process. Applications should be lodged online at Jobs@CDU at url: <http://www.cdu.edu.au/ohrs/jobsatcdu.html> For details of the online application process, please refer to [Jobs@CDU - How to Apply](#) available at url: <http://www.cdu.edu.au/ohrs/jobsatcdu.html>

Please **do not forward** applications to the Contact Person.

If you are unable to submit your application online please obtain an application package by phoning the Recruitment Answering Service on (08) 8946 6284 or email: recruitment@cdu.edu.au.

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE ARE STRONGLY ENCOURAGED TO APPLY

*The University reserves the right not to proceed in making an appointment or to appoint by invitation.
The University is an Equal Opportunity Employer and maintains a smoke-free environment.*