



BINDAREE BEEF
— AUSTRALIA —

ASSISTANT FEEDLOT MANAGER

- Exciting Career Opportunity
- Based – Northwest NSW

Acquired by the Bindaree Beef Group (BBG) in 2015, Myola is a modern feedlot situated in northwest NSW. Its location in the heart of the “Golden Triangle” provides excellent access to a secure supply of grain and cattle. Myola is managed by a highly qualified, enthusiastic and dedicated staff, many of which have several years of specialist feedlot experience.

Myola now plays an integral role in the BBG supply chain, ensuring the delivery of a consistent supply of cattle to the Bindaree grain fed brands whilst also continuing its operation as a custom feedlot. Myola’s location, infrastructure and management provides excellent opportunities for cattle producers to retain ownership and add value to their cattle operations.

With continued growth across the BBG it is crucial that we recruit an experienced Assistant Feedlot Manager to effectively balance safety, quality and production requirements for our people and products manufactured within this facility.

Reporting to the Feedlot Manager you will be a key member of the management team. This role requires proven leadership to implement continuous improvement initiatives in the areas of workplace health and safety, environmental conditions, people management, livestock performance and ration production.

What responsibilities will I have?

- Ensure profitable operations of the feedlot to optimise feeding parameters;
- Manage standards and relations with employees, suppliers and customers;
- Assist in the preparation of short and long term operational plans supportive to the feedlot in conjunction with the Feedlot Manager;
- Assist in the preparation of budgets and reporting of operational expenditure;
- Report weekly and monthly feedlot performance;
- Repair and maintain equipment and structures as per agreed standard and programs such as stock water, yards, buildings, machinery etc.;
- Ensure that all health and safety standards are adhered to and that the working environment is clean tidy and hygiene for all employees;
- Ensure security of all assets including land, livestock produce and inventories;
- Efficient and productive personnel management and assessment of staff.

To be successful in this role you will have?

- Minimum of 3-5 years’ proven supervisory / management experience within the feed lotting;
- Proven leadership experience with the ability to engage and motivate people;
- Demonstrated ability to coach, mentor, develop employees and build a high performing team;
- A proven commitment to adherence of all regulatory requirements including WHS and relevant animal welfare standards.
- Strong problem solving skills;
- A demonstrated ability to create a continuous improvement culture and empower our feedlot teams to achieve targets and implement new procedures and improvement initiatives;
- Advanced interpersonal / communication skills;
- Strong negotiation and change management skills;
- Sound ability to effectively monitor and manage costs;
- Strong computer applications skills and knowledge of FY3000, Digistar and Stockaid;
- Certificate or degree in Management highly regarded but not essential.

Your ability to influence positive outcomes, drive a continuous improvement culture and develop high performing teams complemented by your strong communication and conflict resolution and hands on people leadership skills will ensure your success in this role.

This is an exciting opportunity to work with some of the best in the industry. An attractive remuneration, based on skills and experience, will be negotiated with the successful applicant. To apply please email your resume and cover letter to Maureen.rae@bindareebeef.com.au by Friday 10th February, 2017. Alternatively for a confidential discussion in relation to this opportunity please contact Maureen on 02 6721 1411.